

## RESOLUTION NO. 1733

### **A Resolution of the Board of Commissioners of Public Utility District No. 1 of Okanogan County Adopting the Final Budget for the Year 2021, Amending the District's Wage and Salary Program and Directing Revisions to the District's Electric Service Rate Schedules.**

WHEREAS, in conformity with Section 54.16.080, Revised Code of Washington, this Commission prepared a proposed budget of the contemplated financial transactions of the District for the ensuing year 2021 and filed the same in the records of the Commission on October 12, 2020. Notice of the filing of the proposed budget and the date and place of hearing thereon was published in the Omak-Okanogan County Chronicle once a week for two consecutive weeks; and

WHEREAS, the 2021 budget as presented includes a three and one-quarter percent (3.25%) revenue increase to be implemented across rate classes in accordance with the District's most recent Cost of Service Study; and

WHEREAS, the 2021 budget also includes a cost of living adjustment to the Salary ranges contained in the District's 2020 Wage and Salary Program adopted under Resolution No. 1704; and

WHEREAS, in order to implement the 2021 budget, the Commission wishes to direct revisions to the District's Electric Service Schedules to include (1) adjusting rates across service classes in accordance with the District's Cost of Service Study; (2) removing the State Public Utility and Privilege taxes from the energy charge and accounting for taxes separately on customer statements, and (3) removing the two-tier energy charge for residential service and establishing a single rate; and

WHEREAS, the Commission of said District met this day in the office of the District in Okanogan, Washington, at 3:00 p.m., being the time and place designated for approval of the final budget for the year 2021; and

WHEREAS, the Commission deems it to be in the best interest of the District that the budget for the year 2021 be finally determined and adopted.

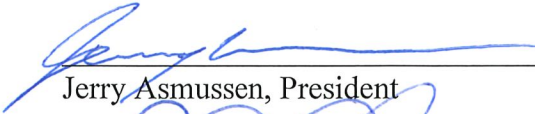
NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County hereby adopts the 2021 budget, with final amounts determined and fixed as follows for the ensuing year: Revenues of \$56,839,294; Expenditures of \$48,930,830; Debt Service of \$4,981,070; and Capital Outlay of \$35,321,800, all as set forth in the budget summary, attached hereto at Exhibit A and made a part of this Resolution.

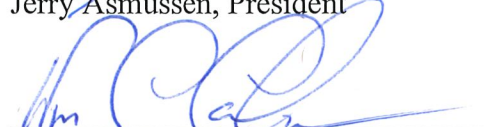
BE IT FURTHER RESOLVED that the Board of Commissioners hereby adopts the District's 2021 Wage and Salary Grade Program, attached hereto at Exhibit B and made a part of this Resolution.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby authorizes rate adjustments representing a three and one-quarter percent (3.25%) revenue increase effective April 1, 2021, and directs staff to prepare revised Electric Service Schedules in accordance with the

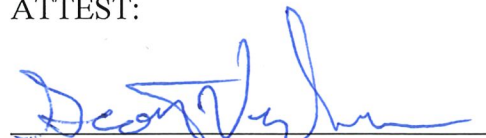
District's most recent Cost of Service Study. The Board further directs staff to remove the State Public Utility and Excise taxes from the Service Schedules and to account for taxes separately on customer statements, and to remove the two-tier energy charge for residential service and establish a single rate. Revised Electric Service Schedules shall be presented for Board approval no later than March 1, 2021, and take effect April 1, 2021.

Dated this 21<sup>st</sup> day of December 2020.

  
Jerry Asmussen, President

  
William C. Colyar, Vice President

ATTEST:

  
Scott Vejraska, Secretary

APPROVED as to form:

  
Heidi E. Appel, General Counsel

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**Overview**

**HIGHLIGHTS**

- \$40,000,000 Bond Issue [November, 2020](#), to pay or reimburse capital projects of the electric system and repay the Line of Credit used to purchase Chicken Creek Substation and to repay the outstanding Promissory Note, 2010 (RUS)

**REVENUES of \$56.8 million - Assumptions Used**

- **Retail Electric Sales:** Predicting 0% load growth, no change in large loads, and a 1.5% weather adj. Effective April 1, 2021: 3.25% average rate increase, COPA adjustment, meld KWH tiers, and line item state public utility and privilege taxes on customer billings.
- **Wholesale Electric:** Sales based on a 3/4 to median water year, ten year average wind and previous two years' average market pricing.
- **Wholesale Telecommunications:** Based on estimated 2020 revenue levels.
- **Interest:** Return on investments of between .10% and .30%
- **Miscellaneous:** \$1,264,000 normal misc.
- **Grant Proceeds:** Unable to estimate with any certainty Cold Springs Fire Reimbursement for 2021. Estimated eligible costs \$7.7 million with 75% federal and 12.5% state reimbursement. Still awaiting Presidential Emergency Declaration.

**EXPENDITURES \$48.9 million - Assumptions Used**

- **Wages:** Implementing our new non-union wage and salary program approved March of 2020 (Resolution No. 1704), adjusted with CPI (forecasted at 2%). Union contracted wage adjustment 3.75% (craft) and 2.75% (non-craft). Actual October CPI to use for wage adjustment in 2021 is 1.3%.
- **Benefits:** Based on percentage of proposed wages.
- **Purchased Power:** Wells Project costs effective January 2021 and BPA rates effective October 2019.

**DEBT SERVICE \$5 million**

- **Principal and Interest:** Existing debt service schedules for 2010 and 2016 debt plus 2020A (Electric) and 2020B (RUS Refunding)  
Resolution 1734: January 2021 transfer from Rate Stabilization Account of \$803,286.01 for Debt Service on 2016 Debt.

**2020 BOND CONSTRUCTION FUND \$34.8 million**

**CAPITAL OUTLAY \$35.3 million**

→ Enloe Dam	\$7,131,000
→ Tonasket Substation	\$4,050,000
→ Substation Power Transformers	\$3,000,000
→ Okanogan to Brewster Transmission Design/Construction/Material	\$13,000,000
→ Other Capital Renewals, Replacements, and Extensions	<u>\$8,140,800</u>
	\$35,321,800

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**BUDGET SUMMARY**

<u>Description</u>	<u>Electric</u>	<u>Broadband</u>	<u>Total</u>
<b><u>REVENUE</u></b>			
Sales - Retail	48,004,894		48,004,894
Sales - Electric Wholesale	2,863,000		2,863,000
Sales - Broadband Wholesale		3,250,000	3,250,000
Interest	100,000		100,000
Miscellaneous	1,264,000	1,400	1,265,400
Rental Income	110,000		110,000
Construction Contribution	1,005,000	41,000	1,046,000
Grant Proceeds	200,000	0	200,000
<b>Total Revenue</b>	<b>53,546,894</b>	<b>3,292,400</b>	<b>56,839,294</b>
<b><u>EXPENDITURES</u></b>			
Wages	9,018,900	544,210	9,563,110
Benefits	4,196,300	250,300	4,446,600
Travel	89,850	9,000	98,850
Training, Tuition and Meeting Fees	133,500	18,000	151,500
Transportation	847,900	67,100	915,000
Insurance	363,000	0	363,000
Utilities	93,000	0	93,000
Postage, Printing and Stationery	177,000	800	177,800
Advertising	20,900	1,000	21,900
Conservation Expenditures	435,000	0	435,000
Misc. Contractual Services	2,915,570	159,200	3,074,770
Legal Services	258,700	2,500	261,200
Maintenance Contracts	214,700	101,100	315,800
Software Licenses and Support	408,700	47,200	455,900
Permits and Fees	11,150	68,700	79,850
Rents and Leases	77,500	69,500	147,000
Materials and Supplies	600,100	84,200	684,300
Small Tools (under \$5,000)	101,750	2,000	103,750
Miscellaneous	97,800	0	97,800
Unforeseen Operating Contingency	250,000	0	250,000
Purchased Power	24,280,200	0	24,280,200
Taxes	2,898,000	16,500	2,914,500
<b>Total Expenditures</b>	<b>47,489,520</b>	<b>1,441,310</b>	<b>48,930,830</b>
<b><u>DEBT SERVICE</u></b>			
Debt Service - Principal	2,094,800	185,000	2,279,800
Debt Service - Interest	2,650,400	50,870	2,701,270
<b>Total Debt Service</b>	<b>4,745,200</b>	<b>235,870</b>	<b>4,981,070</b>
<b>2020 BOND CONSTRUCTION FUND</b>	<b>34,777,058</b>	<b>0</b>	<b>34,777,058</b>
<b>AVAILABLE FOR CAPITAL OUTLAY</b>	<b>36,089,232</b>	<b>1,615,220</b>	<b>37,704,452</b>
<b><u>CAPITAL OUTLAY</u></b>			
Capital - Contractual Services	19,703,900	0	19,703,900
Capital - Materials and Supplies	12,489,200	1,329,100	13,818,300
Capital - Meter Purchases	185,000	0	185,000
Capital - Transformer Purchases	450,000	0	450,000
Capital - Tools and Equipment	0	0	0
Capital - Buildings	195,000	0	195,000
Capital - Equipment (Over \$5,000)	84,000	40,000	124,000
Capital - Vehicles	595,600	0	595,600
Unforeseen Capital Contingency	250,000	0	250,000
<b>Total Capital Outlay</b>	<b>33,952,700</b>	<b>1,369,100</b>	<b>35,321,800</b>
<b>RESERVES/DEBT</b>	<b>2,136,532</b>	<b>246,120</b>	<b>2,382,652</b>

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**2020 ADOPTED BUDGET COMPARED TO 2021 PROPOSED BUDGET**

	Electric System			Broadband			Total		
	Adopted 2020	Proposed 2021	2020 Adopted/ Proposed 2021	Adopted 2020	Proposed 2021	2020 Adopted/ Proposed 2021	Adopted 2020	Proposed 2021	2020 Adopted/ Proposed 2021
<b>REVENUE</b>									
Sales - Retail	47,893,000	48,004,894	111,894	0	0	0	47,893,000	48,004,894	111,894
Sales - Electric Wholesale	3,308,000	2,863,000	(445,000)	0	0	0	3,308,000	2,863,000	(445,000)
Sales - Broadband Wholesale	0	0	0	2,940,000	3,250,000	310,000	2,940,000	3,250,000	310,000
Interest	250,000	100,000	(150,000)	0	0	0	250,000	100,000	(150,000)
Miscellaneous	1,223,000	1,264,000	41,000	2,000	1,400	(600)	1,225,000	1,265,400	40,400
Rental Income	110,000	110,000	0	0	0	0	110,000	110,000	0
Construction Contribution	1,457,000	1,005,000	(452,000)	48,000	41,000	(7,000)	1,505,000	1,046,000	(459,000)
Grant Proceeds	1,049,000	200,000	(849,000)	0	0	0	1,049,000	200,000	(849,000)
<b>Total Revenue</b>	<b>55,290,000</b>	<b>53,546,894</b>	<b>(1,743,106)</b>	<b>2,990,000</b>	<b>3,292,400</b>	<b>302,400</b>	<b>58,280,000</b>	<b>56,839,294</b>	<b>(1,440,706)</b>
<b>EXPENDITURES</b>									
Wages	8,647,300	9,018,900	371,600	483,300	544,210	60,910	9,130,600	9,563,110	432,510
Benefits	4,017,400	4,196,300	178,900	223,300	250,300	27,000	4,240,700	4,446,600	205,900
Travel	155,200	89,850	(65,350)	18,000	9,000	(9,000)	173,200	98,850	(74,350)
Training, Tuition and Meeting Fee	169,500	133,500	(36,000)	24,000	18,000	(6,000)	193,500	151,500	(42,000)
Transportation	816,000	847,900	31,900	37,300	67,100	29,800	853,300	915,000	61,700
Insurance	346,100	363,000	16,900	0	0	0	346,100	363,000	16,900
Utilities	101,800	93,000	(8,800)	0	0	0	101,800	93,000	(8,800)
Postage, Printing and Stationery	175,300	177,000	1,700	800	800	0	176,100	177,800	1,700
Advertising	23,600	20,900	(2,700)	10,000	1,000	(9,000)	33,600	21,900	(11,700)
Conservation Expenditures	435,000	435,000	0	0	0	0	435,000	435,000	0
Misc. Contractual Services	3,304,200	2,915,570	(388,630)	54,200	159,200	105,000	3,358,400	3,074,770	(283,630)
Legal Services	258,700	258,700	0	5,000	2,500	(2,500)	263,700	261,200	(2,500)
Maintenance Contracts	165,700	214,700	49,000	107,000	101,100	(5,900)	272,700	315,800	43,100
Software Licenses and Support	429,400	408,700	(20,700)	53,400	47,200	(6,200)	482,800	455,900	(26,900)
Permits and Fees	14,500	11,150	(3,350)	48,200	68,700	20,500	62,700	79,850	17,150
Rents and Leases	78,600	77,500	(1,100)	69,600	69,500	(100)	148,200	147,000	(1,200)
Materials and Supplies	644,100	600,100	(44,000)	112,300	84,200	(28,100)	756,400	684,300	(72,100)
Small Tools (under \$5,000)	92,100	101,750	9,650	2,000	2,000	0	94,100	103,750	9,650
Miscellaneous	84,800	97,800	13,000	0	0	0	84,800	97,800	13,000
Unforeseen Operating Contingency	250,000	250,000	0	0	0	0	250,000	250,000	0
Purchased Power	24,560,800	24,280,200	(280,600)	0	0	0	24,560,800	24,280,200	(280,600)
Taxes	2,898,000	2,898,000	0	15,000	16,500	1,500	2,913,000	2,914,500	1,500
<b>Total Expenditures</b>	<b>47,668,100</b>	<b>47,489,520</b>	<b>(178,580)</b>	<b>1,263,400</b>	<b>1,441,310</b>	<b>177,910</b>	<b>48,931,500</b>	<b>48,930,830</b>	<b>(670)</b>
<b>DEBT SERVICE</b>									
Debt Service - Principal	1,767,200	2,094,800	327,600	426,200	185,000	(241,200)	2,193,400	2,279,800	86,400
Debt Service - Interest	1,752,000	2,650,400	898,400	90,500	50,870	(39,630)	1,842,500	2,701,270	858,770
<b>Total Debt Service</b>	<b>3,519,200</b>	<b>4,745,200</b>	<b>1,226,000</b>	<b>516,700</b>	<b>235,870</b>	<b>(280,830)</b>	<b>4,035,900</b>	<b>4,981,070</b>	<b>945,170</b>
<b>2020 BOND CONSTRUCTION FUND</b>		<b>34,777,058</b>	<b>34,777,058</b>					<b>34,777,058</b>	<b>34,777,058</b>
<b>AVAILABLE FOR CAPITAL OUTLAY</b>	<b>4,102,700</b>	<b>36,089,232</b>	<b>31,986,532</b>	<b>1,209,900</b>	<b>1,615,220</b>	<b>405,320</b>	<b>5,312,600</b>	<b>37,704,452</b>	<b>32,391,852</b>
<b>CAPITAL OUTLAY</b>									
Capital - Contractual Services	8,651,300	19,703,900	11,052,600	0	0	0	8,651,300	19,703,900	11,052,600
Capital - Materials and Supplies	2,209,800	12,489,200	10,279,400	1,044,300	1,329,100	284,800	3,254,100	13,818,300	10,564,200
Capital - Meter Purchases	155,000	185,000	30,000	0	0	0	155,000	185,000	30,000
Capital - Transformer Purchases	400,000	450,000	50,000	0	0	0	400,000	450,000	50,000
Capital - Tools and Equipment	0	0	0	0	0	0	0	0	0
Capital - Buildings	50,000	195,000	145,000	0	0	0	50,000	195,000	145,000
Capital - Equipment (Over \$5,000)	235,000	84,000	(151,000)	79,000	40,000	(39,000)	314,000	124,000	(190,000)
Capital - Vehicles	449,600	595,600	146,000	0	0	0	449,600	595,600	146,000
Capital - Personal Computers	0	0	0	0	0	0	0	0	0
Unforeseen Capital Contingency	250,000	250,000	0	0	0	0	250,000	250,000	0
<b>Total Capital Outlay</b>	<b>12,400,700</b>	<b>33,952,700</b>	<b>21,552,000</b>	<b>1,123,300</b>	<b>1,369,100</b>	<b>245,800</b>	<b>13,524,000</b>	<b>35,321,800</b>	<b>21,797,800</b>
<b>RESERVES/DEBT</b>	<b>(8,298,000)</b>	<b>2,136,532</b>	<b>10,434,532</b>	<b>86,600</b>	<b>246,120</b>	<b>159,520</b>	<b>(8,211,400)</b>	<b>2,382,652</b>	<b>10,594,052</b>



**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**EXPENDITURE SUMMARY BY DEPARTMENT**

<u>Description</u>	<u>Generation</u>	<u>Power Supply</u>	<u>Const. Design</u>	<u>Eng.</u>	<u>Operations</u>	<u>Enviro.</u>	<u>Facilities/ Purchasing</u>	<u>Customer Service</u>	<u>Energy Services</u>	<u>Community Relations</u>	<u>General Admin.</u>	<u>I.S.</u>	<u>Human Resources</u>	<u>BOC</u>	<u>Broadband</u>	<u>Internal Comm.</u>	<u>Total</u>
<b>EXPENDITURES</b>																	
10 Wages	190,650	186,900	944,900	474,780	4,023,100	48,450	347,500	829,400	69,800	82,100	920,310	508,300	128,300	121,200	544,210	143,210	9,563,110
11 Benefits	86,200	82,800	479,100	219,700	1,794,300	23,100	155,000	451,200	39,200	46,100	397,600	247,500	62,500	46,100	250,300	65,900	4,446,600
20 Travel	8,000	6,000	10,000	14,000	11,200	7,050	1,000	2,000	1,700	1,300	12,500	10,000	0,500	4,600	9,000		98,850
21 Training, Tuition and Meeting Fees	2,000	1,500	13,000	14,000	34,300	3,900	1,000	2,000	2,000	1,600	10,000	13,500	33,900	0,800	18,000		151,500
30 Transportation	3,900	0,800	67,100	2,500	718,600	1,000	3,000	26,400	4,200	0,400	4,200	0,600	0,500		67,100	14,700	915,000
40 Insurance											363,000						363,000
50 Utilities					0,200						92,800						93,000
60 Postage, Printing and Stationery	0,600	0,100	0,500	0,300	1,900			157,500	0,300	11,500	4,200			0,100	0,800		177,800
70 Advertising			2,000	3,000	0,600			0,250	5,000	9,050	1,000				1,000		21,900
71 Conservation Expenditures									435,000								435,000
80 Misc. Contractual Services	303,020	336,850	1,287,000	75,000	171,000	3,000	189,000	98,000		34,700	370,500	9,500	38,000		159,200		3,074,770
81 Legal Services											258,700				2,500		261,200
82 Maintenance Contracts							134,000					58,700			101,100	22,000	315,800
83 Software Licenses and Support										0,100		408,600			47,200		455,900
84 Permits and Fees	5,500		2,000	2,000	1,000	0,150		0,200			0,300				68,700		79,850
85 Rents and Leases					1,000			5,000			0,800	34,600			69,500	36,100	147,000
90 Materials and Supplies	19,000	1,000	2,000	2,500	477,500	1,500	15,000	18,000	2,500	4,600	30,000	10,000	5,000	1,500	84,200	10,000	684,300
91 Small Tools (under \$5,000)			4,500	2,000	35,000		5,300				2,000	50,950			2,000	2,000	103,750
92 Miscellaneous					10,000			30,000	5,000	2,100	30,700		19,000	1,000			97,800
99 Unforeseen Operating Contingency											250,000						250,000
120 Purchased Power		24,280,200															24,280,200
210 Taxes											2,898,000				16,500		2,914,500
<b>Total Expenditures</b>	<b>618,870</b>	<b>24,896,150</b>	<b>2,812,100</b>	<b>809,780</b>	<b>7,279,700</b>	<b>88,150</b>	<b>850,800</b>	<b>1,619,950</b>	<b>564,700</b>	<b>193,550</b>	<b>5,646,610</b>	<b>1,352,250</b>	<b>287,700</b>	<b>175,300</b>	<b>1,441,310</b>	<b>293,910</b>	<b>48,930,830</b>
<b>DEBT SERVICE</b>																	
810 Debt Service - Principal											2,094,800				185,000		2,279,800
811 Debt Service - Interest											2,650,400				50,870		2,701,270
<b>Total Debt Service</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,745,200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>235,870</b>	<b>0</b>	<b>4,981,070</b>
<b>2020 BOND CONSTRUCTION FUND</b>																	
											34,777,058						34,777,058
<b>Total</b>											<b>34,777,058</b>						<b>34,777,058</b>
<b>CAPITAL OUTLAY</b>																	
581 Capital - Contractual Services	7,131,000		807,900	11,015,000	750,000												19,703,900
591 Capital - Materials and Supplies	15,000		474,200	10,150,000	1,800,000										1,329,100	50,000	13,818,300
592 Capital - Meter Purchases					185,000												185,000
593 Capital - Transformer Purchases							450,000										450,000
710 Capital - Tools and Equipment																	0
711 Capital - Buildings							195,000										195,000
712 Capital - Equipment (Over \$5,000)					6,000							68,000			40,000	10,000	124,000
713 Capital - Vehicles					882,000						-286,400						595,600
714 Capital - Personal Computers																	
901 Unforeseen Capital Contingency											250,000						250,000
<b>Total Capital Outlay</b>	<b>7,146,000</b>	<b>0</b>	<b>1,282,100</b>	<b>21,165,000</b>	<b>3,623,000</b>	<b>0</b>	<b>645,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-36,400</b>	<b>68,000</b>	<b>0</b>	<b>0</b>	<b>1,369,100</b>	<b>60,000</b>	<b>35,321,800</b>
<b>Total Use of Resources</b>	<b>7,764,870</b>	<b>24,896,150</b>	<b>4,094,200</b>	<b>21,974,780</b>	<b>10,902,700</b>	<b>88,150</b>	<b>1,495,800</b>	<b>1,619,950</b>	<b>564,700</b>	<b>193,550</b>	<b>45,132,468</b>	<b>1,420,250</b>	<b>287,700</b>	<b>175,300</b>	<b>3,046,280</b>	<b>353,910</b>	<b>124,010,758</b>

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
REVENUE DETAIL**

<u>Div.</u>	<u>Activity</u>	<u>Description</u>	<u>Budget</u>
			<u>Amount</u>
1		<b>Electric</b>	<b>53,546,894</b>
	001	SALES - RETAIL	48,004,894
	002	SALES - WHOLESALE	2,863,000
	003	INTEREST INCOME	100,000
	004	MISCELLANEOUS INCOME	1,264,000
	005	RENTAL INCOME	110,000
	006	CONTRIBUTIONS IN AID	1,005,000
	007	GRANT PROCEEDS	200,000
2		<b>BroadBand</b>	<b>3,292,400</b>
	001	SALES - RETAIL	-
	002	SALES - WHOLESALE	3,250,000
	003	INTEREST INCOME	-
	004	MISCELLANEOUS INCOME	1,400
	005	RENTAL INCOME	-
	006	CONTRIBUTIONS IN AID	41,000
	007	GRANT PROCEEDS	-
		<b>TOTAL REVENUE</b>	<b>56,839,294</b>



**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	10	Generation		<b>7,764,870</b>
		010	WAGES	190,650
		011	BENEFITS	86,200
		020	TRAVEL	8,000
		021	TRAINING, TUITION and MEETING FEES	2,000
		030	TRANSPORTATION	3,900
		060	POSTAGE,PRINT, and STATIONERY	600
		080	MISC CONTRACTUAL SERV	303,020
		084	PERMITS AND FEES	5,500
		090	MATERIALS AND SUPPLIES	19,000
		581	CAPITAL-CONTRACTUAL SERV	7,131,000
			Dam Safety Construction	6,500,000
			Dam Safety Project Management/Owners Advisor	270,000
			Dam Safety Misc. Contractual	361,000
		591	CAPITAL-MATERIALS	15,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	11	Power Supply		<b>24,896,150</b>
		010	WAGES	186,900
		011	BENEFITS	82,800
		020	TRAVEL	6,000
		021	TRAINING, TUITION and MEETING FEES	1,500
		030	TRANSPORTATION	800
		060	POSTAGE,PRINT, and STATIONERY	100
		080	MISC CONTRACTUAL SERV	336,850
			Douglas County PUD	198,000
			PEAK/CAISO	47,000
			Slice Implementation Group	0
			TOP Services - BPA	43,300
			TP Services - Douglas County PUD	10,600
			WECC - Unscheduled Flow Mitigation	2,500
			WECC/NERC Assessments	35,000
			WREGIS Annual Fee - Green Tags	450
		090	MATERIALS AND SUPPLIES	1,000
		120	PURCHASED POWER	24,280,200
			BPA - Block	13,842,800
			BPA - Transmission	2,674,800
			Wells	4,070,500
			Nine Canyon	2,679,900
			Other - Market Purchases	1,012,200

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	19	Construction Design		<b>4,094,200</b>
		010	WAGES	944,900
		011	BENEFITS	479,100
		020	TRAVEL	10,000
		021	TRAINING, TUITION and MEETING FEES	13,000
		030	TRANSPORTATION	67,100
		060	POSTAGE,PRINT, and STATIONERY	500
		070	ADVERTISING	2,000
		080	MISC CONTRACTUAL SERV	1,287,000
			Misc. Property Survey	25,000
			Fire Protection	250,000
			Tree Trimming	800,000
			WASDOT Clear Zone Analysis	200,000
			Weed Control	12,000
		084	PERMITS AND FEES	2,000
		090	MATERIALS AND SUPPLIES	2,000
		091	SMALL TOOLS (UNDER \$5000)	4,500
			Miscellaneous	4,500
		581	CAPITAL-CONTRACTUAL SERV	807,900
			Omak 2000/7000 Reconfigure-Reconductor	105,000
			Aston Estates UG Replacement	270,900
			Warren Ave UG Replacement	122,000
			Salmon Creek Road OH	60,000
			Easement/Franchise Updates & Surveys	60,000
			Pine Creek (Aeneas Lake)	105,000
			Pine Creek (Turtle Lake)	85,000
		591	CAPITAL-MATERIALS	474,200
			Omak 2000/7000 Reconfigure-Reconductor	95,000
			Aston Estates UG Replacement	115,200
			Warren Ave UG Replacement	34,000
			Salmon Creek Road OH	60,000
			Pine Creek (Aeneas Lake)	95,000
			Pine Creek (Turtle Lake)	75,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	20	Engineering		<b>21,974,780</b>
		010	WAGES	454,780
		010	WAGES - Internship Program	20,000
		011	BENEFITS	219,700
		020	TRAVEL	14,000
		021	TRAINING, TUITION and MEETING FEES	14,000
		030	TRANSPORTATION	2,500
		060	POSTAGE/PRINT/STATIONERY	300
		070	ADVERTISING	3,000
		080	MISC CONTRACTUAL SERV	75,000
			Engineering - System Projects	75,000
		084	PERMITS AND FEES	2,000
		090	MATERIALS AND SUPPLIES	2,500
		091	SMALL TOOLS (UNDER \$5000)	2,000
		581	CAPITAL-CONTRACTUAL SERV	11,015,000
			BPA - Transmission Study	60,000
			Eng - Large System Projects	150,000
			Misc. Property Survey	25,000
			Tonasket Substation - Design/Construct	2,300,000
			Whitestone Substation - Property Purchase	60,000
			BR-PA - Replace 4/0-Transmission	450,000
			Okanogan to Brewster Transmission - Design/Construction	7,800,000
			Tonasket - Oroville Pole Replacements - Transmission	70,000
			Crane Services	100,000
		591	CAPITAL-MATERIALS	10,150,000
			Regulators, Reclosers, Capacitors	150,000
			SCADA	50,000
			Tonasket Substation - Material	1,750,000
			Substation Power Transformers	3,000,000
			Okanogan to Brewster Transmission - Material	5,200,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	21	Operations		<b>10,902,700</b>
		010	WAGES	4,023,100
		011	BENEFITS	1,794,300
		020	TRAVEL	11,200
		021	TRAINING, TUITION and MEETING FEES	34,300
		030	TRANSPORTATION	718,600
		050	UTILITIES	200
		060	POSTAGE/PRINT/STATIONERY	1,900
		070	ADVERTISING	600
		080	MISC CONTRACTUAL SERV	171,000
			CDL Testing Program	7,000
			Employee Dispatch	120,000
			Non-PCB Waste Disposal	0
			Safety Training	40,000
			SPCC Requirements	0
			Underground Locate Service	4,000
		084	PERMITS AND FEES	1,000
		085	RENTS AND LEASES	1,000
			Pole Contacts	1,000
		090	MATERIALS AND SUPPLIES	477,500
			General	442,500
			Fire Resistant Clothing	35,000
		091	SMALL TOOLS (UNDER \$5000)	35,000
		092	MISCELLANEOUS	10,000
		581	CAPITAL-CONTRACTUAL SERV	750,000
			Contract Labor	450,000
			Underground Replacements	300,000
		591	CAPITAL-MATERIALS	1,800,000
			Normal Replacements and Extensions	1,550,000
			Avian Protection	20,000
			Overhead Distribution Projects	115,000
			Underground Distribution Projects	115,000
		592	CAPITAL-METER PURCHASES	185,000
			Metering Unforeseen Projects	30,000
			Meters w/ Internal Breakers	150,000
			New 4S CT Meters	5,000
		712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)	6,000
		713	CAPITAL VEHICLES	882,000
			Fleet	430,000
			Line Truck (previously committed)	452,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	22	Environmental		<b>88,150</b>
		010	WAGES	48,450
		011	BENEFITS	23,100
		020	TRAVEL	7,050
		021	TRAINING, TUITION and MEETING FEES	3,900
		030	TRANSPORTATION	1,000
		080	MISC CONTRACTUAL SERV	3,000
			SPCC	0
			Hazardous Waste/Dangerous Waste Consulting	3,000
		084	PERMITS AND FEES	150
		090	MATERIALS AND SUPPLIES	1,500

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget</u> <u>Amount</u>
1	23	Facilities Maintenance		<b>1,495,800</b>
		010	WAGES	347,500
		011	BENEFITS	155,000
		020	TRAVEL	1,000
		021	TRAINING, TUITION and MEETING FEES	1,000
		030	TRANSPORTATION	3,000
		080	MISC CONTRACTUAL SERV	189,000
			Fire alarm/Elevator Testing & Fire alarm Monitoring	5,000
			Janitorial Services (All Offices)	70,000
			Okanogan Headquarters - Repair/Paint	10,000
			Okanogan Yard - Sealcoat/Repair	35,000
			Okanogan Warehouse Fence - Rebuild	5,000
			Hazardous Waste Disposal Services	24,000
			Transformer Repair	40,000
		082	MAINTENANCE CONTRACTS	134,000
			Elevator Maintenance	13,000
			HQ General Maintenance	65,000
			HVAC Maintenance	50,000
			Landscape Maintenance	2,000
			Snowplowing and Sweeping	4,000
		090	MATERIALS AND SUPPLIES	15,000
		091	SMALL TOOLS (UNDER \$5000)	5,300
			Lincoln Welder - Transformer Shop	3,800
			Dump Hopper - Warehouse	1,500
		593	CAPITAL-TRANSFORMER PURC	450,000
			Normal Additions/Replacements	450,000
		710	CAPITAL-TOOLS AND EQUIP	
		711	CAPITAL-BUILDINGS	195,000
			Area Office Upgrades	30,000
			Network Room - Wet/Dry Conversion	25,000
			HVAC - GM Office/Board Room	30,000
			HVAC - Liebert Upgrades - Omak	110,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
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EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget Amount</u>
1	30	Customer Service			<b>1,619,950</b>
		010	WAGES		829,400
		011	BENEFITS		451,200
		020	TRAVEL		2,000
		021	TRAINING, TUITION and MEETING FEES		2,000
		030	TRANSPORTATION		26,400
		060	POSTAGE/PRINT/STATIONERY		157,500
			Postage and Printing - NISC	119,400	
			Postage - PUD	28,000	
			Printing - Misc.	10,100	
		070	ADVERTISING		250
		071	CONSERVATION		
		080	MISC CONTRACTUAL SERV		98,000
			CIS Programming	0	
			Collection Service - Credit Bureau	3,300	
			Credit Reporting Agency	0	
			Electronic Payments Fees	94,700	
		084	PERMITS AND FEES		200
			Miscellaneous Fees (Notaries, etc.)	200	
		085	RENTS AND LEASES		5,000
			Office Rent MVCC	5,000	
			Miscellaneous	0	
		090	MATERIALS AND SUPPLIES		18,000
			General	18,000	
		092	MISCELLANEOUS		30,000
			Miscellaneous Expenses	400	
			Net Account Receivable Write-offs	29,600	



**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	35	Conservation		<b>564,700</b>
		010	WAGES	69,800
		011	BENEFITS	39,200
		020	TRAVEL	1,700
		021	TRAINING, TUITION and MEETING FEES	2,000
		030	TRANSPORTATION	4,200
		060	POSTAGE/PRINT/STATIONERY	300
		070	ADVERTISING	5,000
		071	CONSERVATION	435,000
		090	MATERIALS AND SUPPLIES	2,500
		092	MISCELLANEOUS	5,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
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EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget Amount</u>
1	36	Community Relations			<b>193,550</b>
		010	WAGES		82,100
		011	BENEFITS		46,100
		020	TRAVEL		1,300
		021	TRAINING, TUITION and MEETING FEES		1,600
		030	TRANSPORTATION		400
		060	POSTAGE/PRINT/STATIONERY		11,500
			Newsletter	11,000	
			Other	500	
		070	ADVERTISING		9,050
			Newspaper/Magazines	3,000	
			Promotional Materials	5,000	
			Radio	1,000	
			Social Media/Online	50	
		080	MISC CONTRACTUAL SERV		34,700
			Economic Alliance	6,000	
			North Central ESD	23,700	
			Miscellaneous	5,000	
		083	SOFTWARE LICENSE/SUPPORT		100
		090	MATERIALS AND SUPPLIES		4,600
			Fair	4,000	
			General	100	
			Public Power Week	500	
		092	MISCELLANEOUS		2,100
			Chamber Memberships	950	
			PRSA Membership	300	
			Subscriptions	600	
			NWPPA Entries	250	

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget</u> <u>Amount</u>
1	40	General Administration			<b>10,355,410</b>
		010	WAGES		920,310
		011	BENEFITS		397,600
		020	TRAVEL		12,500
			General	10,000	
			Accounting and Finance	2,500	
		021	TRAINING, TUITION and MEETING FEES		10,000
			General	4,000	
			Accounting and Finance	6,000	
		030	TRANSPORTATION		4,200
		040	INSURANCE		363,000
		050	UTILITIES		92,800
			Cell Phone Service	13,500	
			Electrical Service	12,900	
			Telephone Service	30,000	
			Water/Sewer/Garbage	36,400	
		060	POSTAGE/PRINT/STATIONERY		4,200
		070	ADVERTISING		1,000
		071	CONSERVATION		
		080	MISC CONTRACTUAL SERV		370,500
			APPA Dues	25,000	
			Audit Costs	84,000	
			Banking Fees	31,000	
			Benefits Administration	10,000	
			Bond Admin Fee	2,000	
			Financial Studies	20,000	
			Foundation for Water and Energy	2,000	
			Legislative Consultant	45,000	
			Misc. Services/Consulting	20,000	
			NW Public Power Assoc. Dues/NW Wage & Hour	26,000	
			PPC - Dues	20,200	
			PPC - NW River Partners	12,800	
			Standard and Poors	8,000	
			WA PUD Association Dues	64,500	
		081	LEGAL SERVICES		258,700
			General Counsel	228,700	
			Misc. Attorney Fees	30,000	
		082	MAINTENANCE CONTRACTS		
		083	SOFTWARE LICENSE/SUPPORT		
		084	PERMITS AND FEES		300
			WA State L&I Right to Know	200	
			Misc.	100	
		085	RENTS AND LEASES		800
			P.O. Box Rent	800	
		090	MATERIALS AND SUPPLIES		30,000
			General Administration	30,000	
		091	SMALL TOOLS (UNDER \$5000)		2,000
		092	MISCELLANEOUS		30,700
			Clothing for Identification	2,000	
			Deductibles/Damage Claims	6,600	
			Election Costs	0	
			Employee Day	8,500	
			Meeting Expenses	900	

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget Amount</u>
			Service Awards and Costs	1,700	
			Strategic Planning	11,000	
		099	UNFORESEEN CONTINGENCIES - OPERATING		250,000
		210	TAXES		2,898,000
		713	CAPITAL VEHICLES		(286,400)
		810	DEBT SERVICE-PRINCIPAL		2,094,800
		811	DEBT SERVICE-INTEREST		2,650,400
		901	UNFORESEEN CONTINGENCIES - CAPITAL		250,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget</u> <u>Amount</u>
1	41	Information Systems			<b>1,420,250</b>
		010	WAGES		508,300
		011	BENEFITS		247,500
		020	TRAVEL		10,000
		021	TRAINING, TUITION and MEETING FEES		13,500
		030	TRANSPORTATION		600
		080	MISC CONTRACTUAL SERV		9,500
			Misc. Consulting	7,000	
			Key Card System	2,500	
		082	MAINTENANCE CONTRACTS		58,700
			APS Security System Monitoring	3,000	
			Autoloader for IS Backups-Extended Maint.	2,000	
			Eaton Powerware	37,500	
			Branch Office Multi Function Printer	1,500	
			Datacenter Liebert Units	6,000	
			Okanogan Office Multi Function Printer	8,000	
			RemitPlus Server Maintenance	400	
			Plotter Maintenance	300	
			SCADA - DAC1, DAC2 and Web Server	0	
		083	SOFTWARE LICENSE/SUPPORT		408,600
			Aclara - TWACS Support	15,500	
			Adobe Creative Suite	1,400	
			AlienVault	0	
			Cellgate	700	
			Certs SSL	0	
			Cisco Switch Smartnet	1,200	
			Foxit Pro PDF Editor	400	
			Genetec Maintenance	3,000	
			PDQ 3rd Party Patch Management	1,200	
			Microsoft Software	14,700	
			NISC Custom Programming	5,000	
			NISC Maintenance	160,000	
			NISC iVue Connect - Service	10,000	
			NISC iVue Connect - Financials HR Persona	3,300	
			New NISC iVUE OMS - One time fee with tax	16,000	
			New NISC iVUE OMS - Maintenance fee with tax	12,000	
			New NISC iVUE Work Management Solutions	14,000	
			New NISC iVUE Work Management Maintenance	11,000	
			New NISC iVUE Work Management Consulting	9,000	
			New NISC iVUE Rapid 7 Cyber Security System	3,500	
			New NISC iVUE Rapid 7 Cyber System Maintenance	24,000	
			ShoreTel Phone System	12,000	
			Social Media Archiving software	3,000	
			Soniclear Recording Software	500	
			SonicWALL	0	
			Symantec Software and Support	3,400	
			VEEAM	3,700	
			Veritas	2,300	
			VMWare Software Support (IS)	5,000	
			Mobile Device Management	3,500	
			Paper Forms for iPads	1,500	
			Eng - AutoCad	7,200	
			Eng - ESRI	11,000	

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EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget Amount</u>
			Eng - Futura	0	
			Eng - GeoNav	4,000	
			Eng - GeoSpacial Innovations, DDS	0	
			Eng - OSI	24,000	
			Ops - Allison Transmission Diagnostic Software	1,000	
			Ops - Cummins Tool Software	1,000	
			Ops - MSDS On Line	3,500	
			Ops - Navistar NED	900	
			Ops - ShopKey Techworks	3,000	
			Ops - Versus Edge USB Upgrade	2,200	
			Ops - Zonar Vehicle Tracking	10,000	
			Generation - Misc.	0	
085			RENTS AND LEASES		34,600
			Okanogan Mailing Equipment	10,000	
			Branch Office Mailing Equipment	4,600	
			Branch Office MFP	8,000	
			Okanogan Office MFP	12,000	
090			MATERIALS AND SUPPLIES		10,000
091			SMALL TOOLS (UNDER \$5000)		50,950
			Remit Check Scanner	4,500	
			iPads	6,000	
			Personal Computers	40,450	
712			CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		68,000
			SonicWALL FW Replacement	15,000	
			VPN Work From Home Solution	2,500	
			Eaton Powerware	27,500	
			Genetec System - Cameras (Subs, yards & fences)	10,000	
			Genetec System - Readers and Controllers	8,000	
			Genetec System - Video Surveillance Software	5,000	

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EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	42	Human Resources		<b>287,700</b>
		010	WAGES	128,300
		011	BENEFITS	62,500
		020	TRAVEL	500
		021	TRAINING, TUITION and MEETING FEES	33,900
			Human Resource	0
			Annual Management/Employee Training	5,000
			Educational Reimbursement	10,000
			Leadership	18,900
		030	TRANSPORTATION	500
		080	MISC CONTRACTUAL SERV	38,000
			CWPU/UIP Expenses	18,000
			NEOGOV	13,000
			Salary Survey	5,000
			Other	2,000
		090	MATERIALS AND SUPPLIES	5,000
		092	MISCELLANEOUS	19,000
			Interview Expenses	0
			Moving Expenses	10,000
			Recruitment	5,000
			Wellness	4,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	50	Commissioners		<b>175,300</b>
		010	WAGES	121,200
		011	BENEFITS	46,100
		020	TRAVEL	4,600
		021	TRAINING, TUITION and MEETING FEES	800
		030	TRANSPORTATION	-
		060	POSTAGE/PRINT/STATIONERY	100
		090	MATERIALS AND SUPPLIES	1,500
		092	MISCELLANEOUS	1,000



**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY**  
**2021 FINAL BUDGET - DECEMBER 21, 2020**  
**EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget</u> <u>Amount</u>
2	60	Broadband		<b>3,046,280</b>
		010	WAGES	544,210
		011	BENEFITS	250,300
		020	TRAVEL	9,000
		021	TRAINING, TUITION and MEETING FEES	18,000
		030	TRANSPORTATION	67,100
		060	POSTAGE/PRINT/STATIONERY	800
		070	ADVERTISING	1,000
		080	MISC CONTRACTUAL SERV	159,200
			NoaNet Calea Services	4,200
			Software Development	25,000
			FTTx High Level Engineering	100,000
			Broadband Consulting/Pro Service	30,000
		081	LEGAL SERVICES	2,500
		082	MAINTENANCE CONTRACTS	101,100
			ADVA Optical	30,000
			Ciena Devices	40,800
			Juniper Remote Mgt & Monitoring	18,000
			Juniper Support	12,300
		083	SOFTWARE LICENSE/SUPPORT	47,200
			Adobe eSign	1,500
			Certs SSL	400
			Checkpoint Demand Generation Tool	6,000
			Ciena Licensing	0
			Fiber Asset Tracking	2,100
			Mapping Software Support (ESRI, Mapinfo)	3,000
			MapCon OSP maintenance platform	3,000
			Solar Winds	18,000
			SQL DB Licensing	1,500
			Symantec Software and Support	800
			Telerik for Portal	2,400
			VEEAM	3,000
			VMWare	5,500
		084	PERMITS AND FEES	68,700
			ARIN ASN & IP Address Allocation	5,000
			Upstream Internet Bandwidth	63,700
		085	RENTS AND LEASES	69,500
			DCPUD Dark Fiber Leases and Co-Location	36,300
			USEI Co-location	4,800
			Wireless Site Lease	28,400
		090	MATERIALS AND SUPPLIES	84,200
			Backup Tapes	600
			Battery Plant - Maintenance and Replacement	14,300
			Equipment Calibration/Repair	2,800
			Fiber Plant Maintenance - Broadband	50,000
			HVAC Maintenance and Repair	15,000
			Switch/Network HW Upgrades	0
			UPS/Rectifier - Maintenance and Replacement	1,500
		091	SMALL TOOLS (UNDER \$5000)	2,000
		210	TAXES	16,500
		591	CAPITAL-MATERIALS	1,329,100
			Broadband Node Rework	100,000
			Fiber Distribution Builds	300,000

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>		<u>Budget Amount</u>
			Optics	46,600	
			Wireless Subscriber Units	180,000	
			Network Expansion	95,000	
			ASA Firewall/VPN concentrator replacement	12,000	
			100G WDM Upgrade	180,000	
			Wireless/Wifi System Augmentation	150,000	
			Fiber Build - Berney to Sit-N-Bull	50,000	
			Rectifier Upgrades	25,000	
			Network Upgrades & Replacement of EOL Hardware	190,500	
712			CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		40,000
			Replacement HVAC units for Broadband Nodes	20,000	
			Broadband Tools	5,000	
			Broadband Test Equipment	15,000	
810			DEBT SERVICE-PRINCIPAL		185,000
			Loan - Electric	0	
			Operating Line - Electric	0	
			Loan - 2020B	185,000	
811			DEBT SERVICE-INTEREST		50,870
			Loan - Electric	0	
			Operating Line - Electric	0	
			Loan - 2020B	50,870	

**PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL**

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget Amount</u>
1	61	Internal Communications		<b>353,910</b>
		010	WAGES	143,210
		011	BENEFITS	65,900
		020	TRAVEL	-
		021	TRAINING, TUITION and MEETING FEES	-
		030	TRANSPORTATION	14,700
		082	MAINTENANCE CONTRACTS	22,000
			Fire Alarm System	2,000
			UHF Radio System	20,000
		085	RENTS AND LEASES	36,100
			UHF Site Lease - Little Buck Mtn.	2,800
			UHF Site Lease - Aeneas Mtn.	2,800
			UHF Site Lease - Goat Mtn.	700
			UHF Site Lease - Omak Mtn.	4,600
			UHF Site Lease - McClure Mtn.	1,200
			UHF Site Lease - Tunk Mtn.	0
			Dark Fiber Lease - Brewster to Wells Dam	24,000
		090	MATERIALS AND SUPPLIES	10,000
			Fiber Plant Maintenance - Internal and Backbone	0
			General Materials and Supplies	10,000
		091	SMALL TOOLS (UNDER \$5000)	2,000
		591	CAPITAL-MATERIALS	50,000
		712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)	10,000

PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY  
2021 FINAL BUDGET - DECEMBER 21, 2020  
EXPENDITURE DETAIL

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	<u>Description</u>	<u>Budget</u> <u>Amount</u>
			<b>TOTAL EXPENDITURES, DEBT SERVICE AND CAPITAL OUTLAY</b>	<b>89,233,700</b>

Resolution No. 1733 - Exhibit B  
2021 Salary Ranges

TITLE	Grade	MIN	LWR THD	MP	UPR THD	MAX
Engineering Assistant	7	45,417	52,113	55,460	58,808	65,504
Energy Services Coordinator	8	54,920	63,142	67,254	71,365	79,588
Accounting Technician	8	54,920	63,142	67,254	71,365	79,588
Administrative Assistant	8	54,920	63,142	67,254	71,365	79,588
Public Relations Coordinator	9	63,959	73,682	78,544	83,406	93,130
Customer Records Specialist	9	63,959	73,682	78,544	83,406	93,130
Distribution Engineer	9	63,959	73,682	78,544	83,406	93,130
Lead Distribution Engineer	10	72,536	83,733	89,331	94,929	106,126
System Tech 1	10	72,536	83,733	89,331	94,929	106,126
Information Systems Technician	10	72,536	83,733	89,331	94,929	106,126
Right of Way Superintendent/ Construction Permit Coordinator	10	72,536	83,733	89,331	94,929	106,126
Broadband Network Analyst	10	72,536	83,733	89,331	94,929	106,126
Accountant	10	72,536	83,733	89,331	94,929	106,126
Information Systems Security Officer	11	80,658	93,296	99,615	105,934	118,572
System Tech 2	11	80,658	93,296	99,615	105,934	118,572
Environmental Coordinator	11	80,658	93,296	99,615	105,934	118,572
Senior Accountant, (Deputy) Treasurer/Auditor/Analyst	11	80,658	93,296	99,615	105,934	118,572
System Engineer	12	88,326	102,372	109,395	116,419	130,465
WECC Compliance/Pwr Res Analyst	12	88,326	102,372	109,395	116,419	130,465
Safety Coordinator	12	88,326	102,372	109,395	116,419	130,465
Customer Service Supervisor	13	95,543	110,963	118,672	126,382	141,802
Purchasing Agent/Facilities Director	13	95,543	110,963	118,672	126,382	141,802
Operations Superintendent	13	95,543	110,963	118,672	126,382	141,802
Information Systems Manager	14	102,314	119,068	127,447	135,824	152,579
Network Manager/Engineer	14	102,314	119,068	127,447	135,824	152,579
Human Resources Manager	14	102,314	119,068	127,447	135,824	152,579
Engineering Manager	15	108,642	126,692	135,717	144,742	162,792
Chief Engineer	15	108,642	126,692	135,717	144,742	162,792
Operations Manager	15	108,642	126,692	135,717	144,742	162,792
Director of Regulatory & Environmental Affairs	15	108,642	126,692	135,717	144,742	162,792
Director of Accounting, Finance, Administration	20	133,753	157,599	169,522	181,445	205,291
Director of Power Resources & Broadband Services	20	133,753	157,599	169,522	181,445	205,291

Abbreviations	
MIN:	Minimum
LWR THD:	Lower third quartile
MP:	Mid-Point
UPR THD:	Upper third quartile
MAX:	Maximum