## **RESOLUTION NO. 1733**

# A Resolution of the Board of Commissioners of Public Utility District No. 1 of Okanogan County Adopting the Final Budget for the Year 2021, Amending the District's Wage and Salary Program and Directing Revisions to the District's Electric Service Rate Schedules.

WHEREAS, in conformity with Section 54.16.080, Revised Code of Washington, this Commission prepared a proposed budget of the contemplated financial transactions of the District for the ensuing year 2021 and filed the same in the records of the Commission on October 12, 2020. Notice of the filing of the proposed budget and the date and place of hearing thereon was published in the Omak-Okanogan County Chronicle once a week for two consecutive weeks; and

WHEREAS, the 2021 budget as presented includes a three and one-quarter percent (3.25%) revenue increase to be implemented across rate classes in accordance with the District's most recent Cost of Service Study; and

WHEREAS, the 2021 budget also includes a cost of living adjustment to the Salary ranges contained in the District's 2020 Wage and Salary Program adopted under Resolution No. 1704; and

WHEREAS, in order to implement the 2021 budget, the Commission wishes to direct revisions to the District's Electric Service Schedules to include (1) adjusting rates across service classes in accordance with the District's Cost of Service Study; (2) removing the State Public Utility and Privilege taxes from the energy charge and accounting for taxes separately on customer statements, and (3) removing the two-tier energy charge for residential service and establishing a single rate; and

WHEREAS, the Commission of said District met this day in the office of the District in Okanogan, Washington, at 3:00 p.m., being the time and place designated for approval of the final budget for the year 2021; and

WHEREAS, the Commission deems it to be in the best interest of the District that the budget for the year 2021 be finally determined and adopted.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Okanogan County hereby adopts the 2021 budget, with final amounts determined and fixed as follows for the ensuing year: Revenues of \$56,839,294; Expenditures of \$48,930,830; Debt Service of \$4,981,070; and Capital Outlay of \$35,321,800, all as set forth in the budget summary, attached hereto at Exhibit A and made a part of this Resolution.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby adopts the District's 2021 Wage and Salary Grade Program, attached hereto at Exhibit B and made a part of this Resolution.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby authorizes rate adjustments representing a three and one-quarter percent (3.25%) revenue increase effective April 1, 2021, and directs staff to prepare revised Electric Service Schedules in accordance with the

District's most recent Cost of Service Study. The Board further directs staff to remove the State Public Utility and Excise taxes from the Service Schedules and to account for taxes separately on customer statements, and to remove the two-tier energy charge for residential service and establish a single rate. Revised Electric Service Schedules shall be presented for Board approval no later than March 1, 2021, and take effect April 1, 2021.

Dated this 21<sup>st</sup> day of December 2020.

Jerry Asmussen, President

William C. Colyar, Vice President

ATTEST:

Scott Vejraska, Secretary

APPROVED as to form:

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Heidi E. Appel, General Counsel

#### PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY 2021 FINAL BUDGET - DECEMBER 21, 2020 Overview

#### HIGHLIGHTS

→ \$40,000,000 Bond Issue November, 2020, to pay or reimburse capital projects of the electric system and repay the Line of Credit used to purchase Chicken Creek Substation and to repay the outstanding Promissory Note, 2010 (RUS)

#### **REVENUES of \$56.8 million - Assumptions Used**

- → Retail Electric Sales: Predicting 0% load growth, no change in large loads, and a 1.5% weather adj. Effective April 1, 2021: 3.25% average rate increase, COPA adjustment, meld KWH tiers, and line item state public utility and privilege taxes on customer billings.
- Wholesale Electric: Sales based on a 3/4 to median water year, ten year average wind and previous two years' average market pricing.
- → Wholesale Telecommunications: Based on estimated 2020 revenue levels.
- → Interest: Return on investments of between .10% and .30%
- → Miscellaneous: \$1,264,000 normal misc.
- → Grant Proceeds: Unable to estimate with any certainty Cold Springs Fire Reimbursement for 2021. Estimated eligible costs \$7.7 million with 75% federal and 12.5% state reimbursement. Still awaiting Presidential Emergency Declaration.

#### **EXPENDITURES \$48.9 million - Assumptions Used**

- → Wages: Implementing our new non-union wage and salary program approved March of 2020 (Resolution No. 1704), adjusted with CPI (forecasted at 2%). Union contracted wage adjustment 3.75% (craft) and 2.75% (non-craft). Actual October CPI to use for wage adjustment in 2021 is 1.3%.
- → Benefits: Based on percentage of proposed wages.
- → Purchased Power: Wells Project costs effective January 2021 and BPA rates effective October 2019.

#### DEBT SERVICE \$5 million

→ Principal and Interest: Existing debt service schedules for 2010 and 2016 debt plus 2020A (Electric) and 2020B (RUS Refunding)

Resolution 1734: January 2021 transfer from Rate Stabilization Account of \$803,286.01 for Debt Service on 2016 Debt.

#### 2020 BOND CONSTRUCTION FUND \$34.8 million

## CAPITAL OUTLAY \$35.3 million

→ Enloe Dam	\$7,131,000
→ Tonasket Substation	\$4,050,000
→ Substation Power Transformers	\$3,000,000
Okanogan to Brewster Transmission Design/Construction/Material	\$13,000,000
→ Other Capital Renewals, Replacements, and Extensions	\$8,140,800
	\$35,321,800

#### PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY 2021 FINAL BUDGET - DECEMBER 21, 2020 BUDGET SUMMARY

Description	<u>Electric</u>	<b>Broadband</b>	<u>Total</u>
REVENUE			
Sales - Retail	48,004,894		48,004,894
Sales - Electric Wholesale	2,863,000		2,863,000
Sales - Broadband Wholesale		3,250,000	3,250,000
Interest	100,000		100,000
Miscellaneous	1,264,000	1,400	1,265,400
Rental Income	110,000		110,000
Construction Contribution	1,005,000	41,000	1,046,000
Grant Proceeds	200,000	0	200,000
Total Revenue	53,546,894	3,292,400	56,839,294
EXPENDITURES			
Wages	9,018,900	544,210	9,563,110
Benefits	4,196,300	250,300	4,446,600
Travel	89,850	9,000	98,850
Training, Tuition and Meeting Fees	133,500	18,000	151,500
Transportation	847,900	67,100	915,000
Insurance	363,000	0	363,000
Utilities	93,000	0	93,000
Postage, Printing and Stationery	177,000	800	177,800
Advertising	20,900	1,000	21,900
Conservation Expenditures	435,000	0	435,000
Misc. Contractual Services	2,915,570	159,200	3,074,770
Legal Services	258,700	2,500	261,200
Maintenance Contracts	214,700	101,100	315,800
Software Licenses and Support	408,700	47,200	455,900
Permits and Fees	11,150	68,700	79,850
Rents and Leases	77,500	69,500	147,000
Materials and Supplies	600,100	84,200	684,300
Small Tools (under \$5,000)	101,750	2,000	103,750
Miscellaneous	97,800	0	97,800
Unforeseen Operating Contingency	250,000	0	250,000
Purchased Power	24,280,200	0	24,280,200
Taxes	2,898,000	16,500	2,914,500
Total Expenditures	47,489,520	1,441,310	48,930,830
DEBT SERVICE	0.004.000	105 000	0.070.000
Debt Service - Principal	2,094,800	185,000	2,279,800
Debt Service - Interest	2,650,400	50,870	2,701,270
Total Debt Service	4,745,200	235,870	4,981,070
2020 BOND CONSTRUCTION FUND	34,777,058	0	34,777,058
AVAILABLE FOR CAPITAL OUTLAY	36,089,232	1,615,220	37,704,452
	30,003,232	1,013,220	57,704,452
CAPITAL OUTLAY			
Capital - Contractual Services	19,703,900	0	19,703,900
Capital - Materials and Supplies	12,489,200	1,329,100	13,818,300
Capital - Meter Purchases	185,000	0	185,000
Capital - Transformer Purchases	450,000	0	450,000
Capital - Tools and Equipment	0	0	0
Capital - Buildings	195,000	0	195,000
Capital - Equipment (Over \$5,000)	84,000	40,000	124,000
Capital - Vehicles	595,600	0	595,600
Unforeseen Capital Contingency	250,000	0	250,000
Total Capital Outlay	33,952,700	1,369,100	35,321,800
RESERVES/DEBT	2,136,532	246,120	2,382,652

#### PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY 2021 FINAL BUDGET - DECEMBER 21, 2020 2020 ADOPTED BUDGET COMPARED TO 2021 PROPOSED BUDGET

	Electric System				Broadband		Total			
			2020 Adopted/			2020 Adopted/			2020 Adopted/	
REVENUE	Adopted 2020	Proposed 2021	Proposed 2021	Adopted 2020	Proposed 2021	Proposed 2021	Adopted 2020	Proposed 2021	Proposed 2021	
Sales - Retail	47,893,000	48,004,894	111,894	0	0	0	47,893,000	48,004,894	111,894	
Sales - Electric Wholesale	3,308,000	2,863,000	(445,000)	0	0	0	3,308,000	2,863,000	(445,000)	
Sales - Broadband Wholesale	0	0	0	2,940,000	3,250,000	310,000	2,940,000	3,250,000	310,000	
Interest	250,000	100,000	(150,000)	0	0	0	250,000	100,000	(150,000)	
Miscellaneous	1,223,000	1,264,000	41,000	2,000	1,400	(600)	1,225,000	1,265,400	40,400	
Rental Income	110,000	110,000	0	0	0	0	110,000	110,000	0	
Construction Contribution	1,457,000	1,005,000	(452,000)	48,000	41,000	(7,000)	1,505,000	1,046,000	(459,000)	
Grant Proceeds	1,049,000	200,000	(849,000)	0	0	0	1,049,000	200,000	(849,000)	
Total Revenue	55,290,000	53,546,894	(1,743,106)	2,990,000	3,292,400	302,400	58,280,000	56,839,294	(1,440,706)	
EXPENDITURES										
Wages	8,647,300	9,018,900	371,600	483,300	544,210	60,910	9,130,600	9,563,110	432,510	
Benefits	4,017,400	4,196,300	178,900	223,300	250,300	27,000	4,240,700	4,446,600	205,900	
Travel	155,200	89,850	(65,350)	18,000	9,000	(9,000)	173,200	98,850	(74,350)	
Training, Tuition and Meeting Fee	169,500	133,500	(36,000)	24,000	18,000	(6,000)	193,500	151,500	(42,000)	
Transportation	816,000 346,100	847,900 363,000	31,900 16,900	37,300 0	67,100 0	29,800 0	853,300 346,100	915,000 363,000	61,700 16,900	
Insurance Utilities	101,800	93,000	(8,800)	0	0	0	101,800	93,000	(8,800)	
Postage, Printing and Stationery	175,300	177,000	1,700	800	800	0	176,100	177,800	1,700	
Advertising	23,600	20,900	(2,700)	10,000	1,000	(9,000)	33,600	21,900	(11,700)	
Conservation Expenditures	435,000	435,000	0	0	0	0	435,000	435,000	0	
Misc. Contractual Services	3,304,200	2,915,570	(388,630)	54,200	159,200	105,000	3,358,400	3,074,770	(283,630)	
Legal Services	258,700	258,700	0	5,000	2,500	(2,500)	263,700	261,200	(2,500)	
Maintenance Contracts	165,700	214,700	49,000	107,000	101,100	(5,900)	272,700	315,800	43,100	
Software Licenses and Support Permits and Fees	429,400 14,500	408,700 11,150	(20,700) (3,350)	53,400 48,200	47,200 68,700	(6,200) 20,500	482,800 62,700	455,900 79,850	(26,900) 17,150	
Rents and Leases	78,600	77,500	(1,100)	48,200 69,600	69,500	(100)	148,200	147,000	(1,200)	
Materials and Supplies	644,100	600,100	(44,000)	112,300	84,200	(28,100)	756,400	684,300	(72,100)	
Small Tools (under \$5,000)	92,100	101,750	9,650	2,000	2,000	(,,)	94,100	103,750	9,650	
Miscellaneous	84,800	97,800	13,000	0	0	0	84,800	97,800	13,000	
Unforeseen Operating Contingency	250,000	250,000	0	0	0	0	250,000	250,000	0	
Purchased Power	24,560,800	24,280,200	(280,600)	0	0	0	24,560,800	24,280,200	(280,600)	
Taxes Total Expenditures	2,898,000 47.668.100	2,898,000 47,489,520	(178,580)	15,000 1.263.400	16,500 1.441.310	1,500 <b>177.910</b>	2,913,000 48,931,500	2,914,500 48,930,830	1,500 (670)	
	47,000,100	47,403,320	(170,500)	1,200,400	1,441,510	177,510	40,551,500	40,550,050	(676)	
DEBT SERVICE										
Debt Service - Principal	1,767,200	2,094,800	327,600	426,200	185,000	(241,200)	2,193,400	2,279,800	86,400	
Debt Service - Interest Total Debt Service	1,752,000 3,519,200	2,650,400 4,745,200	898,400 1,226,000	90,500 <b>516,700</b>	50,870 235,870	(39,630) (280,830)	1,842,500 4,035,900	2,701,270 <b>4,981,070</b>	858,770 945,170	
	3,313,200	4,743,200	1,220,000	510,700	233,870	(280,830)	4,033,900	4,581,070	545,170	
2020 BOND CONSTRUCTION FUND		34,777,058	34,777,058					34,777,058	34,777,058	
AVAILABLE FOR CAPITAL OUTLAY	4,102,700	36,089,232	31,986,532	1,209,900	1,615,220	405.320	5,312,600	37,704,452	32,391,852	
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CAPITAL OUTLAY					-					
Capital - Contractual Services	8,651,300	19,703,900	11,052,600	0	0	0	8,651,300	19,703,900	11,052,600	
Capital - Materials and Supplies Capital - Meter Purchases	2,209,800 155,000	12,489,200 185,000	10,279,400 30,000	1,044,300	1,329,100	284,800 0	3,254,100 155,000	13,818,300 185,000	10,564,200 30,000	
Capital - Transformer Purchases	400,000	450,000	50,000	0	0	0	400,000	450,000	50,000	
Capital - Tools and Equipment	400,000	430,000	0	0	0	0	400,000	430,000	0	
Capital - Buildings	50,000	195,000	145,000	0	0	0	50,000	195,000	145,000	
Capital - Equipment (Over \$5,000)	235,000	84,000	(151,000)	79,000	40,000	(39,000)	314,000	124,000	(190,000)	
Capital - Vehicles	449,600	595,600	146,000	0	0	0	449,600	595,600	146,000	
Capital - Personal Computers	0	0	0	0	0	0	0	0	0	
Unforeseen Capital Contingency Total Capital Outlay	250,000 12,400,700	250,000 33,952,700	0 21,552,000	0 1,123,300	0 1,369,100	0 245,800	250,000 13,524,000	250,000 35,321,800	0 21,797,800	
RESERVES/DEBT	(8,298,000)		10,434,532	86,600	246,120	159,520	(8,211,400)		10,594,052	
	(2,200,000)	_,100,002		00,000	2.0,110	100,010	(-,===,.00)	_,001,001		

#### PUBLIC UTILITY DIST. NO. 1 OF OKANOGAN COUNTY 2021 FINAL BUDGET - DECEMBER 21, 2020 BUDGET COMPARISON 2013 ACTUALS THRU 2021 PROPOSED

	20	13	20	14	20 <sup>-</sup>	15	20	16	20	17	20	18	20	19	2020	2021
REVENUE	Budget	Actuals	Budget	<b>Actuals</b>	Budget	Actuals	Budget	Actuals	Budget	Actuals	Budget	Actuals	Budget	Actuals	Budget	Proposed
Sales - Electric Retail	38,889,900	40,124,923	42,501,700	43,214,804	44,867,000	44,193,432	45,909,000	45,455,459	44,598,000	46,933,749	47,849,000	44,872,862	47,513,000	46,091,110	47,893,000	48,004,894
Sales - Electric Wholesale	2,360,300	5,132,272	2,835,200	4,680,275	2,975,000	3,189,997	1,939,800	2,451,474	1,859,200	2,145,928	1,190,400	3,983,254	1,847,500	3,880,384	3,308,000	2,863,000
Sales - Broadband Wholesale	2,200,000	2,251,626	2,200,000	2,534,575	2,550,000	2,630,022	2,640,000	2,694,578	2,700,000	2,938,027	2,950,000	2,990,694	2,500,000	2,844,369	2,940,000	3,250,000
Interest	68,000	58,696	50,000	42,574	41,000	45,240	41,000	61,006	70,600	89,018	135,000	223,662	275,000	310,680	250,000	100,000
Miscellaneous	1,052,000	1,203,732	1,104,000	1,380,474	1,094,000	1,380,796	1,208,000	1,167,357	1,229,000	1,296,290	1,220,000	1,275,005	1,248,000	1,315,480	1,225,000	1,265,400
Rental Income	118,000	107,875	108,000	109,207	110,000	109,280	110,000	109,280	110,000	109,280	110,000	109,280	110,000	109,280	110,000	110,000
Construction Contribution	1,104,000	990,163	917,000	1,294,510	997,000	1,397,164	1,345,600	767,313	1,250,000	1,264,549	692,000	1,097,954	1,057,000	891,735	1,505,000	1,046,000
Grant Proceeds	3,868,000	2,914,452	472,400	3,622,043	7,159,100	3,811,861	4,675,700	4,426,686	1,622,800	746,265	1,163,900	653,449	1,152,000	1,454,443	1,049,000	200,000
Total Revenue	49,660,200	52,783,739	50,188,300	56,878,462	59,793,100	56,757,792	57,869,100	57,133,153	53,439,600	55,523,106	55,310,300	55,206,160	55,702,500	56,897,482	58,280,000	56,839,294
EXPENDITURES																
Wages	7,644,000	7,076,280	7,279,300	7,932,730	7,745,200	7,845,240	8,588,200	7,322,311	8,595,400	7,491,219	8,753,600	8,001,342	8,981,500	8,278,638	9,130,600	9,563,110
Benefits	2,938,000	2,895,392	3,045,800	2,994,218	3,101,600	3,070,058	3,495,800	2,331,555	3,477,900	2,475,678	3,722,300	2,682,694	3,958,300	2,770,410	4,240,700	4,446,600
Travel	154,000	84,407	125,900	74,294	156,500	75,050	149,800	96,599	150,300	99,375	173,000	108,864	217,200	129,764	173,200	98,850
Training, Tuition and Meeting Fees	110,700	48,022	81,900	45,272	110,500	60,732	113,800	59,306	124,300	68,603	142,100	104,092	172,100	122,580	193,500	151,500
Transportation	843,100	848,903	870,800	887,259	881,700	800,579	984,300	685,931	863,000	800,153	681,600	873,784	929,700	912,426	853,300	915,000
Insurance	312,400	285,789	319,600	409,387	336,500	303,915	337,600	268,030	347,600	365,450	352,500	287,412	353,500	306,059	346,100	363,000
Utilities	88,900	95,307	95,800	98,982	100,800	94,506	97,900	101,007	96,800	103,624	107,100	100,443	103,800	98,350	101,800	93,000
Postage, Printing and Stationary	151,100	139,314	149,700	139,527	152,400	150,847	153,000	140,998	161,000	152,119	156,000	153,469	151,500	151,798	176,100	177,800
Advertising	23,000	15,435	18,600	22,941	24,100	29,276	34,800	29,291	37,000	27,696	32,500	22,312	33,100	22,067	33,600	21,900
Conservation Expenditures	480,000	369,514	472,400	257,358	472,400	376,908	214,900	309,648	488,100	673,621	461,700	523,134	450,000	347,694	435,000	435,000
Misc. Contractual Services	2,063,800	1,514,903	1,925,000	1,774,746	2,557,000	2,153,691	4,070,600	2,307,631	2,879,700	2,331,033	3,659,000	2,928,914	4,902,500	3,513,968	3,358,400	3,074,770
Legal Services	329,500	266,784	310,000	212,634	291,100	317,011	293,800	258,971	288,900	243,944	237,100	231,231	248,200	233,867	263,700	261,200
Maintenance Contracts	338,000	282,513	311,800	270,763	390,800	254,686	305,700	157,632	310,900	215,596	341,000	220,214	289,100	202,937	272,700	315,800
Software Licenses and Support	678,900	468,830	743,900	486,590	637,800	510,277	630,200	520,252	692,400	578,309	762,400	575,535	626,800	510,520	482,800	455,900
Permits and Fees	90,500	61,760	88,000	52,086	86,400	65,740	95,500	49,431	43,900	35,661	52,300	42,933	61,600	45,884	62,700	79,850
Rents and Leases	272,300	281,988	219,800	256,269	158,200	169,048	164,300	160,539	161,900	156,976	158,000	148,056	165,200	149,983	148,200	147,000
Materials and Supplies	754,400	638,865	783,000	716,146	762,400	628,863	808,100	527,678	853,500	559,440	661,700	613,797	690,700	682,019	756,400	684,300
Small Tools (under \$5,000)	48,300	6,591	25,000	6,991	37,800	5,637	35,000	13,441	48,000	24,616	36,700	19,139	134,400	80,022	94,100	103,750
Miscellaneous	72,500	53,676	65,000	57,419	66,600	84,477	64,500	114,281	91,800	54,101	97,900	44,023	87,000	67,714	84,800	97,800
Unforeseen Operating Contingency	100,000	147,210	100,000	131,401	100,000	74,483	250,000	27,566	250,000	44,613	250,000	217,422	250,000	62,503	250,000	250,000
Purchased Power	23,376,800	22,835,780	23,227,300	24,062,379	23,285,000	24,388,887	24,070,500	24,314,492	23,900,800	23,994,939	24,269,000	24,536,784	23,922,600	26,859,050	24,560,800	24,280,200
Taxes	2,370,400	2,413,881	2,581,000	2,713,280	2,690,000	2,742,671	2,806,000	2,795,173	2,696,000	2,927,536	2,886,000	2,848,487	2,886,000	2,871,178	2,913,000	2,914,500
Total Expenditures	43,240,600	40,831,144	42,839,600	43,602,672	44,144,800	44,202,582	47,764,300	42,591,763	46,559,200	43,424,302	47,993,500	45,284,081	49,614,800	48,419,430	48,931,500	48,930,830
DEBT SERVICE																
Debt Service - Principal	1,717,000	1,668,642	1,801,300	1,865,034	1,840,900	1,830,181	1,897,300	1,907,686	2,002,600	2,017,621	2,059,300	2,063,909	2,124,200	2,129,615	2,193,400	2,279,800
Debt Service - Interest	1,971,900	2,005,443	1,956,800	1,980,622	1,873,100	1,925,915	1,799,400	1,889,532	1,647,400	1,698,023	1,574,500	1,635,739	1,535,500	1,570,198	1,842,500	2,701,270
Total Debt Service	3,688,900	3,674,085	3,758,100	3,845,656	3,714,000	3,756,096	3,696,700	3,797,218	3,650,000	3,715,644	3,633,800	3,699,648	3,659,700	3,699,813	4,035,900	4,981,070
2020 BOND CONSTRUCTION FUND																34,777,058
AVAILABLE FOR CAPITAL OUTLAY	2,730,700	8,278,510	3,590,600	9,430,134	11,934,300	8,799,114	6,408,100	10,744,172	3,230,400	8,383,160	3,683,000	6,222,431	2,428,000	4,778,239	5,312,600	37,704,452
ATALABLE FOIL OAF THAE OUTEAT	2,700,700	0,210,010	0,000,000	5,400,104	11,004,000	0,700,114	0,400,100	10,144,112	0,200,400	0,000,100	0,000,000	0,222,401	2,420,000	4,110,200	0,012,000	01,104,402
CAPITAL OUTLAY																
Capital - Contractual Services	6,472,500	7,350,382	11,165,000	869,847	12,475,000	1,907,616	10,805,800	6,870,899	7,165,000	3,495,944	3,095,000	3,377,072	6,829,400	1,939,585	8,651,300	19,703,900
Capital - Materials and Supplies	7,894,400	1,930,443	3,941,900	2,382,334	4,540,100	2,924,236	5,381,000	2,470,599	3,079,000	2,030,514	3,707,800	2,305,095	10,861,400	3,818,348	3,254,100	13,818,300
Capital - Meter Purchases	90,000	19,620	70,000	(7,752)	119,000	30,435	95,000	47,695	95,000	58,472	70,000	54,146	155,000	128,925	155,000	185,000
Capital - Transformer Purchases	225,000	227,794	400,000	235,676	400,000	420,578	400,000	355,787	400,000	256,852	400,000	404,168	500,000	284,992	400,000	450,000
Capital - Tools and Equipment	9,500	0	4,500	0	6,500	0	5,000	3,318	5,000	0	5,000	2,623	0	0	0	0
Capital - Buildings	685,000	20,992	410,000	83,767	354,000	129,709	382,000	27,140	620,000	(7,430)	279,800	202,466	54,000	23,300	50,000	195,000
Capital - Equipment (Over \$5,000)	1,259,100	218,107	471,900	176,699	536,800	277,752	725,500	386,463	260,200	107,645	388,500	174,702	278,500	104,015	314,000	124,000
Capital - Vehicles	634,000	(182,592)	1,219,000	42,640	224,000	236,760	260,000	113,559	628,000	596,722	309,000	225,538	693,400	175,389	449,600	595,600
Capital - Personal Computers	54,200	35,384	37,500	22,464	26,700	19,352	30,100	29,043	50,500	40,683	32,200	24,202	0	0	0	0
Unforeseen Capital Contingencies	100,000	45,883	100,000	5,601,308	100,000	2,211,481	250,000	136,332	250,000	138,594	250,000	18,327	250,000	153,313	250,000	250,000
Total Capital Outlay	17,423,700	9,666,013	17,819,800	9,406,983	18,782,100	8,157,919	18,334,400	10,440,835	12,552,700	6,717,996	8,537,300	6,788,339	19,621,700	6,627,867	13,524,000	35,321,800
	(14 602 000)	(1 207 500)	(14.000.000)	00 454	(6.947.000)	641 105	(11.000.000)	202 227	(0.300.000)	1 665 101	(4 954 996)	(EGE 000)	(17 100 700)	(1.940.000)	(0.011.400)	0 200 050
RESERVES/DEBT	(14,693,000)	(1,387,503)	(14,229,200)	23,151	(6,847,800)	041,195	(11,926,300)	303,337	(9,322,300)	1,665,164	(4,854,300)	(305,908)	(17,193,700)	(1,849,628)	(8,211,400)	2,382,652

Description	Generation	Power <u>Supply</u>	Const. <u>Design</u>	Eng.	Operations	Enviro.	Facilities/ Purchasing	Customer Service	Energy Services	Community Relations	General Admin.	<u>I.S.</u>	Human Resources	BOC	Broadband	Internal Comm.	<u>Total</u>
	deneration	<u>Suppry</u>	Design	<u>Eng.</u>	operations	LINITO.	<u>r urchasnig</u>	Dervice	<u>Jervices</u>	neiations	<u>Adimin.</u>	<u></u>	<u>nesources</u>	<u>000</u>	Dioaubanu	<u>oomm.</u>	Total
EXPENDITURES	100 (50	100 000	044.000	474 700	4 022 100	40.450	247 500	020 400	CO 000	02 100	020 210	F00 200	120 200	121 200	544 210	142 210	0 5 6 2 1 1 0
10 Wages	190,650	186,900	944,900	474,780	4,023,100	48,450	347,500	829,400	69,800	82,100	920,310	508,300	128,300	121,200	544,210	143,210	9,563,110
11 Benefits 20 Travel	86,200	82,800	479,100	219,700	1,794,300	23,100	155,000	451,200	39,200	46,100	397,600	247,500	62,500	46,100	250,300	65,900	4,446,600
	8,000	6,000 1,500	10,000 13,000	14,000 14,000	11,200	7,050	1,000	2,000 2,000	1,700 2,000	1,300 1,600	12,500 10,000	10,000	0,500	4,600 0,800	9,000		98,850
21 Training, Tuition and Meeting Fees	2,000 3,900	,	,	2,500	34,300	3,900 1,000	1,000	2,000	,	0,400	,	13,500 0,600	33,900 0,500	0,800	18,000 67,100	14 700	151,500
30 Transportation	3,900	0,800	67,100	2,500	718,600	1,000	3,000	26,400	4,200	0,400	4,200	0,600	0,500		67,100	14,700	915,000
40 Insurance					0 200						363,000						363,000
50 Utilities	0.000	0.100	0,500	0 200	0,200			157,500	0.200	11 500	92,800 4,200			0,100	0.000		93,000
60 Postage, Printing and Stationery	0,600	0,100	,	0,300	1,900				0,300	11,500				0,100	0,800		177,800
70 Advertising			2,000	3,000	0,600			0,250	5,000	9,050	1,000				1,000		21,900
71 Conservation Expenditures	202.020	226.050	4 207 000	75 000	474 000	2 000	400.000	00.000	435,000	24 700	270 500	0.500	20.000		450 200		435,000
80 Misc. Contractual Services	303,020	336,850	1,287,000	75,000	171,000	3,000	189,000	98,000		34,700	370,500	9,500	38,000		159,200 2,500		3,074,770
81 Legal Services							124.000				258,700	50 700			,	22.000	261,200
82 Maintenance Contracts							134,000			0.400		58,700			101,100	22,000	315,800
83 Software Licenses and Support	5 500		2 000	2 000	1 000	0.150		0 200		0,100	0 200	408,600			47,200		455,900
84 Permits and Fees 85 Rents and Leases	5,500		2,000	2,000	1,000	0,150		0,200			0,300	24.000			68,700	26 100	79,850
	10.000	1 000	2 000	2 500	1,000	1 500	15 000	5,000	2 500	4 600	0,800	34,600	F 000	1 500	69,500	36,100	147,000
90 Materials and Supplies	19,000	1,000	2,000	2,500	477,500	1,500	15,000	18,000	2,500	4,600	30,000	10,000	5,000	1,500	84,200	10,000	684,300
91 Small Tools (under \$5,000) 92 Miscellaneous			4,500	2,000	35,000 10,000		5,300	30,000	5,000	2,100	2,000 30,700	50,950	19,000	1,000	2,000	2,000	103,750 97,800
99 Unforeseen Operating Contingency					10,000			30,000	5,000	2,100	250,000		15,000	1,000			250,000
120 Purchased Power		24,280,200															24,280,200
210 Taxes											2,898,000				16,500		2,914,500
Total Expenditures	618,870	24,896,150	2,812,100	809,780	7,279,700	88,150	850,800	1,619,950	564,700	193,550	5,646,610	1,352,250	287,700	175,300	1,441,310	293,910	48,930,830
DEBT SERVICE																	
810 Debt Service - Principal											2,094,800				185,000		2,279,800
811 Debt Service - Interest					-						2,650,400		-		50,870		2,701,270
Total Debt Service	0	0	0	0	0	0	0	0	0	0	4,745,200	0	0	0	235,870	0	4,981,070
2020 BOND CONSTRUCTION FUND											34.777.058						34,777,058
2020 BOND CONSTRUCTION TOND											34,777,058						34,777,058
CAPITAL OUTLAY											0 1,1 1 ,000						0 1,1 1 1,000
581 Capital - Contractual Services	7,131,000		807,900	11,015,000	750,000												19,703,900
591 Capital - Materials and Supplies	15,000		474,200	10,150,000	1,800,000										1,329,100	50,000	13,818,300
592 Capital - Meter Purchases 593 Capital - Transformer Purchases					185,000		450,000										185,000 450,000
710 Capital - Tools and Equipment							450,000										430,000
710 Capital - Buildings							195,000										195,000
712 Capital - Equipment (Over \$5,000)					6,000		195,000					68,000			40,000	10,000	124,000
713 Capital - Vehicles					882,000						-286,400	08,000			40,000	10,000	595,600
714 Capital - Personal Computers					882,000						-280,400						393,000
901 Unforeseen Capital Contingency											250,000						250,000
Total Capital Outlay	7.146.000	0	1.282.100	21.165.000	3.623.000	0	645.000	0	0	0	-36,400	68,000	0	0	1.369.100	60,000	35,321,800
	1,140,000	0	1,202,100	_1,100,000	0,020,000		0-10,000		0	U	00,400	00,000	U	0	1,000,100	00,000	00,021,000
Total Use of Resources	7,764,870	24,896,150	4,094,200	21,974,780	10,902,700	88,150	1,495,800	1,619,950	564,700	193,550	45,132,468	1,420,250	287,700	175,300	3,046,280	353,910	124,010,758

<u>Div.</u>	<u>Activity</u>	Description		Budget <u>Amount</u>
1	I	Electric		53,546,894
	001	SALES - RETAIL	48,004,894	
	002	SALES - WHOLESALE	2,863,000	
	003	INTEREST INCOME	100,000	
	004	MISCELLANEOUS INCOME	1,264,000	
	005	RENTAL INCOME	110,000	
	006	CONTRIBUTIONS IN AID	1,005,000	
	007	GRANT PROCEEDS	200,000	
2	I	BroadBand		3,292,400
	001	SALES - RETAIL	-	
	002	SALES - WHOLESALE	3,250,000	
	003	INTEREST INCOME	-	
	004	MISCELLANEOUS INCOME	1,400	
	005	RENTAL INCOME	-	
	006	CONTRIBUTIONS IN AID	41,000	
	007	GRANT PROCEEDS	-	
		TOTAL REVENUE		56,839,294

Div Dept Activity Description

7,764,870

1	10	Generation				-
		010	WAGES		190,650	
		011	BENEFITS		86,200	
		020	TRAVEL		8,000	
		021	TRAINING, TUITION and MEETING FEES		2,000	
		030	TRANSPORTATION		3,900	
		060	POSTAGE, PRINT, and STATIONERY		600	
		080	MISC CONTRACTUAL SERV		303,020	
		084	PERMITS AND FEES		5,500	
		090	MATERIALS AND SUPPLIES		19,000	
		581	CAPITAL-CONTRACTUAL SERV		7,131,000	
			Dam Safety Construction	6,500,000		
			Dam Safety Project Management/Owners Advisor	270,000		
			Dam Safety Misc. Contractual	361,000		
		591	CAPITAL-MATERIALS		15,000	

Budget Div Dept Activity Description Amount 24,896,150 1 11 Power Supply WAGES 010 186,900 011 BENEFITS 82,800 020 TRAVEL 6,000 021 TRAINING, TUITION and MEETING FEES 1,500 030 TRANSPORTATION 800 060 POSTAGE, PRINT, and STATIONERY 100 MISC CONTRACTUAL SERV 080 336,850 Douglas County PUD 198,000 PEAK/CAISO 47,000 Slice Implementation Group 0 **TOP Services - BPA** 43,300 TP Services - Douglas County PUD 10,600 WECC - Unscheduled Flow Mitigation 2,500 WECC/NERC Assessments 35,000 WREGIS Annual Fee - Green Tags 450 090 MATERIALS AND SUPPLIES 1,000 120 PURCHASED POWER 24,280,200 **BPA** - Block 13,842,800 **BPA** - Transmission 2,674,800 Wells 4,070,500 Nine Canyon 2,679,900 Other - Market Purchases 1,012,200

<u>Div</u> <u>Dept</u> <u>Activity</u> <u>Description</u>

1

19	Construction	n Design		4,094,200
	010	WAGES	944	,900
	011	BENEFITS	479	,100
	020	TRAVEL	10	,000
	021	TRAINING, TUITION and MEETING FEES	13	,000
	030	TRANSPORTATION	67	7,100
	060	POSTAGE, PRINT, and STATIONERY		500
	070	ADVERTISING	2	,000
	080	MISC CONTRACTUAL SERV	1,287	,000
		Misc. Property Survey	25,000	
		Fire Protection	250,000	
		Tree Trimming	800,000	
		WASDOT Clear Zone Analysis	200,000	
		Weed Control	12,000	
	084	PERMITS AND FEES	2	,000
	090	MATERIALS AND SUPPLIES	2	,000
	091	SMALL TOOLS (UNDER \$5000)	4	,500
		Miscellaneous	4,500	
	581	CAPITAL-CONTRACTUAL SERV	807	,900
		Omak 2000/7000 Reconfigure-Reconductor	105,000	
		Aston Estates UG Replacement	270,900	
		Warren Ave UG Replacement	122,000	
		Salmon Creek Road OH	60,000	
		Easement/Franchise Updates & Surveys	60,000	
		Pine Creek (Aeneas Lake)	105,000	
		Pine Creek (Turtle Lake)	85,000	
	591	CAPITAL-MATERIALS	474	,200
		Omak 2000/7000 Reconfigure-Reconductor	95,000	
		Aston Estates UG Replacement	115,200	
		Warren Ave UG Replacement	34,000	
		Salmon Creek Road OH	60,000	
		Pine Creek (Aeneas Lake)	95,000	
		Pine Creek (Turtle Lake)	75,000	

Div Dept Activity Description

1 20

Engineering				21,974,780
010	WAGES		454,780	
010	WAGES - Internship Program		20,000	
011	BENEFITS		219,700	
020	TRAVEL		14,000	
021	TRAINING, TUITION and MEETING FEES		14,000	
030	TRANSPORTATION		2,500	
060	POSTAGE/PRINT/STATIONERY		300	
070	ADVERTISING		3,000	
080	MISC CONTRACTUAL SERV		75,000	
	Engineering - System Projects	75,000		
084	PERMITS AND FEES		2,000	
090	MATERIALS AND SUPPLIES		2,500	
091	SMALL TOOLS (UNDER \$5000)		2,000	
581	CAPITAL-CONTRACTUAL SERV		11,015,000	
	BPA - Transmission Study	60,000		
	Eng - Large System Projects	150,000		
	Misc. Property Survey	25,000		
	Tonasket Substation - Design/Construct	2,300,000		
	Whitestone Substation - Property Purchase	60,000		
	BR-PA - Replace 4/0-Transmission	450,000		
	Okanogan to Brewster Transmission - Design/Construction	7,800,000		
	Tonasket - Oroville Pole Replacements - Transmission	70,000		
	Crane Services	100,000		
591	CAPITAL-MATERIALS		10,150,000	
	Regulators, Reclosers, Capacitors	150,000		
	SCADA	50,000		
	Tonasket Substation - Material	1,750,000		
	Substation Power Transformers	3,000,000		
	Okanogan to Brewster Transmission - Material	5,200,000		

Div Dept Activity Description

1	21	Operations				10,902,700
		010	WAGES		4,023,100	
		011	BENEFITS		1,794,300	
		020	TRAVEL		11,200	
		021	TRAINING, TUITION and MEETING FEES		34,300	
		030	TRANSPORTATION		718,600	
		050	UTILITIES		200	
		060	POSTAGE/PRINT/STATIONERY		1,900	
		070	ADVERTISING		600	
		080	MISC CONTRACTUAL SERV		171,000	
			CDL Testing Program	7,000		
			Employee Dispatch	120,000		
			Non-PCB Waste Disposal	0		
			Safety Training	40,000		
			SPCC Requirements	0		
			Underground Locate Service	4,000		
		084	PERMITS AND FEES		1,000	
		085	RENTS AND LEASES		1,000	
			Pole Contacts	1,000		
		090	MATERIALS AND SUPPLIES		477,500	
			General	442,500		
			Fire Resistant Clothing	35,000		
		091	SMALL TOOLS (UNDER \$5000)		35,000	
		092	MISCELLANEOUS		10,000	
		581	CAPITAL-CONTRACTUAL SERV		750,000	
			Contract Labor	450,000		
			Underground Replacements	300,000		
		591	CAPITAL-MATERIALS		1,800,000	
			Normal Replacements and Extensions	1,550,000		
			Avian Protection	20,000		
			Overhead Distribution Projects	115,000		
			Underground Distribution Projects	115,000		
		592	CAPITAL-METER PURCHASES		185,000	
			Metering Unforeseen Projects	30,000		
			Meters w/ Internal Breakers	150,000		
			New 4S CT Meters	5,000		
		712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		6,000	
		713	CAPITAL VEHICLES		882,000	
			Fleet	430,000		
			Line Truck (previously committed)	452,000		

					Budget
<u>Div</u>	<u>Dept</u>	<u>Activity</u>	Description		<u>Amount</u>
1	22	Environment	tal		88,150
		010	WAGES	48,45	0
		011	BENEFITS	23,10	0
		020	TRAVEL	7,05	0
		021	TRAINING, TUITION and MEETING FEES	3,90	0
		030	TRANSPORTATION	1,00	0
		080	MISC CONTRACTUAL SERV	3,00	0
			SPCC	0	
			Hazardous Waste/Dangerous Waste Consulting	3,000	
		084	PERMITS AND FEES	15	0
		090	MATERIALS AND SUPPLIES	1,50	0

<b>D</b> :	Dent	A	Description			Budget
	<u>Dept</u>	<u>Activity</u>	Description			<u>Amount</u>
1	23	Facilities Ma	intenance			1,495,800
		010	WAGES		347,500	
		011	BENEFITS		155,000	
		020	TRAVEL		1,000	
		021	TRAINING, TUITION and MEETING FEES		1,000	
		030	TRANSPORTATION		3,000	
		080	MISC CONTRACTUAL SERV		189,000	
			Fire alarm/Elevator Testing & Fire alarm Monitoring	5,000		
			Janitorial Services (All Offices)	70,000		
			Okanogan Headquarters - Repair/Paint	10,000		
			Okanogan Yard - Sealcoat/Repair	35,000		
			Okanogan Warehouse Fence - Rebuild	5,000		
			Hazardous Waste Disposal Services	24,000		
			Transformer Repair	40,000		
		082	MAINTENANCE CONTRACTS		134,000	
			Elevator Maintenance	13,000		
			HQ General Maintenance	65,000		
			HVAC Maintenance	50,000		
			Landscape Maintenance	2,000		
			Snowplowing and Sweeping	4,000		
		090	MATERIALS AND SUPPLIES		15,000	
		091	SMALL TOOLS (UNDER \$5000)		5,300	
			Lincoln Welder - Transformer Shop	3,800		
			Dump Hopper - Warehouse	1,500		
		593	CAPITAL-TRANSFORMER PURC		450,000	
			Normal Additions/Replacements	450,000		
		710	CAPITAL-TOOLS AND EQUIP			
		711	CAPITAL-BUILDINGS		195,000	
			Area Office Upgrades	30,000		
			Network Room - Wet/Dry Conversion	25,000		
			HVAC - GM Office/Board Room	30,000		
			HVAC - Liebert Upgrades - Omak	110,000		

Div

1

<u>Dept</u>	<u>Activity</u>	Description		Budget <u>Amount</u>
30	Customer Service		1,619,950	
	010	WAGES	8	829,400
	011	BENEFITS	4	451,200
	020	TRAVEL		2,000
	021	TRAINING, TUITION and MEETING FEES		2,000
	030	TRANSPORTATION		26,400
	060	POSTAGE/PRINT/STATIONERY	:	157,500
		Postage and Printing - NISC	119,400	
		Postage - PUD	28,000	
		Printing - Misc.	10,100	
	070	ADVERTISING		250
	071	CONSERVATION		
	080	MISC CONTRACTUAL SERV		98,000
		CIS Programming	0	
		Collection Service - Credit Bureau	3,300	
		Credit Reporting Agency	0	
		Electronic Payments Fees	94,700	
	084	PERMITS AND FEES		200
		Miscellaneous Fees (Notaries, etc.)	200	
	085	RENTS AND LEASES		5,000
		Office Rent MVCC	5,000	
		Miscellaneous	0	
	090	MATERIALS AND SUPPLIES		18,000
		General	18,000	
	092	MISCELLANEOUS		30,000
		Miscellaneous Expenses	400	
		Net Account Receivable Write-offs	29,600	

Div Dept Activity Description

1 35

5	Conservatio	n		564,700
	010	WAGES	69,800	
	011	BENEFITS	39,200	
	020	TRAVEL	1,700	
	021	TRAINING, TUITION and MEETING FEES	2,000	
	030	TRANSPORTATION	4,200	
	060	POSTAGE/PRINT/STATIONERY	300	
	070	ADVERTISING	5,000	
	071	CONSERVATION	435,000	
	090	MATERIALS AND SUPPLIES	2,500	
	092	MISCELLANEOUS	5,000	

Div Dept Activity Description

1	36	Community	Relations			193,550
		010	WAGES		82,100	
		011	BENEFITS		46,100	
		020	TRAVEL		1,300	
		021	TRAINING, TUITION and MEETING FEES		1,600	
		030	TRANSPORTATION		400	
		060	POSTAGE/PRINT/STATIONERY		11,500	
			Newsletter	11,000		
			Other	500		
		070	ADVERTISING		9,050	
			Newspaper/Magazines	3,000		
			Promotional Materials	5,000		
			Radio	1,000		
			Social Media/Online	50		
		080	MISC CONTRACTUAL SERV		34,700	
			Economic Alliance	6,000		
			North Central ESD	23,700		
			Miscellaneous	5,000		
		083	SOFTWARE LICENSE/SUPPORT		100	
		090	MATERIALS AND SUPPLIES		4,600	
			Fair	4,000		
			General	100		
			Public Power Week	500		
		092	MISCELLANEOUS		2,100	
			Chamber Memberships	950		
			PRSA Membership	300		
			Subscriptions	600		
			NWPPA Entries	250		

<u>Div</u> <u>Dept</u> <u>Activity</u> <u>Description</u>

1

40	General Adr	ninistration		10,355,410
	010	WAGES		920,310
	010	BENEFITS		397,600
	020	TRAVEL		12,500
	020		10,000	12,500
		General		
	021	Accounting and Finance	2,500	10.000
	021	TRAINING, TUITION and MEETING FEES	4.000	10,000
		General Assessment Finance	4,000	
	000	Accounting and Finance	6,000	4 200
	030	TRANSPORTATION		4,200
	040	INSURANCE		363,000
	050	UTILITIES	10 500	92,800
		Cell Phone Service	13,500	
		Electrical Service	12,900	
		Telephone Service	30,000	
		Water/Sewer/Garbage	36,400	
	060	POSTAGE/PRINT/STATIONERY		4,200
	070	ADVERTISING		1,000
	071	CONSERVATION		
	080	MISC CONTRACTUAL SERV		370,500
		APPA Dues	25,000	
		Audit Costs	84,000	
		Banking Fees	31,000	
		Benefits Administration	10,000	
		Bond Admin Fee	2,000	
		Financial Studies	20,000	
		Foundation for Water and Energy	2,000	
		Legislative Consultant	45,000	
		Misc. Services/Consulting	20,000	
		NW Public Power Assoc. Dues/NW Wage & Hour	26,000	
		PPC - Dues	20,200	
		PPC - NW River Partners	12,800	
		Standard and Poors	8,000	
		WA PUD Association Dues	64,500	
	081	LEGAL SERVICES		258,700
		General Counsel	228,700	
		Misc. Attorney Fees	30,000	
	082	MAINTENANCE CONTRACTS		
	083	SOFTWARE LICENSE/SUPPORT		
	084	PERMITS AND FEES		300
		WA State L&I Right to Know	200	
		Misc.	100	
	085	RENTS AND LEASES		800
		P.O. Box Rent	800	
	090	MATERIALS AND SUPPLIES		30,000
		General Administration	30,000	
	091	SMALL TOOLS (UNDER \$5000)		2,000
	092	MISCELLANEOUS		30,700
		Clothing for Identification	2,000	
		Deductibles/Damage Claims	6,600	
		Election Costs	0	
		Employee Day	8,500	
		Meeting Expenses	900	

<u>Div</u> <u>Dept</u>	<u>Activity</u>	<u>Description</u>		Budget <u>Amount</u>
		Service Awards and Costs	1,700	
		Strategic Planning	11,000	
	099	UNFORESEEN CONTINGENCIES - OPERATING	250,000	
	210	TAXES	2,898,000	
	713	CAPITAL VEHICLES	(286,400)	
	810	DEBT SERVICE-PRINCIPAL	2,094,800	
	811	DEBT SERVICE-INTEREST	2,650,400	
	901	UNFORESEEN CONTINGENCIES - CAPITAL	250,000	

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	Description			Budget <u>Amount</u>
1	41	Information	Systems			1,420,250
		010	WAGES		508,300	
		011	BENEFITS		247,500	
		020	TRAVEL		10,000	
		021	TRAINING, TUITION and MEETING FEES		13,500	
		030	TRANSPORTATION		600	
		080	MISC CONTRACTUAL SERV		9,500	
			Misc. Consulting	7,000		
			Key Card System	2,500		
		082	MAINTENANCE CONTRACTS		58,700	
			APS Security System Monitoring	3,000		
			Autoloader for IS Backups-Extended Maint.	2,000		
			Eaton Powerware	37,500		
			Branch Office Multi Function Printer	1,500		
			Datacenter Liebert Units	6,000		
			Okanogan Office Multi Function Printer	8,000		
			RemitPlus Server Maintenance	400		
			Plotter Maintenance	300		
		000	SCADA - DAC1, DAC2 and Web Server	0	400 600	
		083	SOFTWARE LICENSE/SUPPORT	15 500	408,600	
			Aclara - TWACS Support Adobe Creative Suite	15,500 1,400		
			AlienVault	0		
			Cellgate	700		
			Certs SSL	0		
			Cisco Switch Smartnet	1,200		
			Foxit Pro PDF Editor	400		
			Genetec Maintenance	3,000		
			PDQ 3rd Party Patch Management	1,200		
			Microsoft Software	14,700		
			NISC Custom Programming	5,000		
			NISC Maintenance	160,000		
			NISC iVue Connect - Service	10,000		
			NISC iVue Connect - Financials HR Persona	3,300		
			New NISC iVUE OMS - One time fee with tax	16,000		
			New NISC iVUE OMS - Maintenance fee with tax	12,000		
			New NISC iVUE Work Management Solutions	14,000		
			New NISC iVUE Work Management Maintenance	11,000		
			New NISC iVUE Work Management Consulting	9,000		
			New NISC iVUE Rapid 7 Cyber Security System	3,500		
			New NISC iVUE Rapid 7 Cyber System Maintenance	24,000		
			ShoreTel Phone System	12,000		
			Social Media Archiving software	3,000		
			Soniclear Recording Software	500		
			SonicWALL Symantec Software and Support	0 3,400		
			VEEAM	3,400		
			Veritas	2,300		
			VMWare Software Support (IS)	5,000		
			Mobile Device Management	3,500		
			Paper Forms for iPads	1,500		
			Eng - AutoCad	7,200		
			Eng - ESBI	11,000		

11,000

Eng - ESRI

Budget <u>Amount</u>

Div Dept Activity Description

	Eng - Futura	0	
	Eng - GeoNav	4,000	
	Eng - GeoSpacial Innovations, DDS	0	
	Eng - OSI	24,000	
	Ops - Allison Transmission Diagnostic Software	1,000	
	Ops - Cummins Tool Software	1,000	
	Ops - MSDS On Line	3,500	
	Ops - Navistar NED	900	
	Ops - ShopKey Techworks	3,000	
	Ops - Versus Edge USB Upgrade	2,200	
	Ops - Zonar Vehicle Tracking	10,000	
	Generation - Misc.	0	
085	RENTS AND LEASES		34,600
	Okanogan Mailing Equipment	10,000	
	Branch Office Mailing Equipment	4,600	
	Branch Office MFP	8,000	
	Okanogan Office MFP	12,000	
090	MATERIALS AND SUPPLIES		10,000
091	SMALL TOOLS (UNDER \$5000)		50,950
	Remit Check Scanner	4,500	
	iPads	6,000	
	Personal Computers	40,450	
712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		68,000
	SonicWALL FW Replacement	15,000	
	VPN Work From Home Solution	2,500	
	Eaton Powerware	27,500	
	Genetec System - Cameras (Subs, yards & fences)	10,000	
	Genetec System - Readers and Controllers	8,000	
	Genetec System - Video Surveillance Software	5,000	

<u>Div</u> [	<u>Dept</u>	<u>Activity</u>	Description			Budget <u>Amount</u>
1	42	Human Reso	urces			287,700
		010	WAGES		128,300	
		011	BENEFITS		62,500	
		020	TRAVEL		500	
		021	TRAINING, TUITION and MEETING FEES		33,900	
			Human Resource	0		
			Annual Management/Employee Training	5,000		
			Educational Reimbursement	10,000		
			Leadership	18,900		
		030	TRANSPORTATION		500	
		080	MISC CONTRACTUAL SERV		38,000	
			CWPU/UIP Expenses	18,000		
			NEOGOV	13,000		
			Salary Survey	5,000		
			Other	2,000		
		090	MATERIALS AND SUPPLIES		5,000	
		092	MISCELLANEOUS		19,000	
			Interview Expenses	0		
			Moving Expenses	10,000		
			Recruitment	5,000		
			Wellness	4,000		

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	Description	Amount
1	50	Commission	ers	175,300
		010	WAGES 121,7	200
		011	BENEFITS 46,	100
		020	TRAVEL 4,	500
		021	TRAINING, TUITION and MEETING FEES	800
		030	TRANSPORTATION	-
		060	POSTAGE/PRINT/STATIONERY	100
		090	MATERIALS AND SUPPLIES 1,	500
		092	MISCELLANEOUS 1,	000

Div Dept Activity Description

2

60	Broadband				3,046,280
00	010	WAGES		544,210	3,040,280
	010	BENEFITS		250,300	
	020	TRAVEL		230,300 9,000	
	020	TRAINING, TUITION and MEETING FEES		18,000	
	021	TRANSPORTATION		67,100	
	060	POSTAGE/PRINT/STATIONERY		800	
	000	ADVERTISING		1,000	
	070	MISC CONTRACTUAL SERV		159,200	
	080	NoaNet Calea Services	4,200	159,200	
		Software Development	25,000		
		FTTx High Level Engineering	100,000		
		Broadband Consulting/Pro Service	30,000		
	081	LEGAL SERVICES	00,000	2,500	
	082	MAINTENANCE CONTRACTS		101,100	
	002	ADVA Optical	30,000	101,100	
		Ciena Devices	40,800		
		Juniper Remote Mgt & Monitoring	18,000		
		Juniper Support	12,300		
	083	SOFTWARE LICENSE/SUPPORT	12,000	47,200	
	005	Adobe eSign	1,500	47,200	
		Certs SSL	400		
		Checkpoint Demand Generation Tool	6,000		
		Ciena Licensing	0,000		
		Fiber Asset Tracking	2,100		
		Mapping Software Support (ESRI, Mapinfo)	3,000		
		MapCon OSP maintenance platform	3,000		
		Solar Winds	18,000		
		SQL DB Licensing	1,500		
		Symantec Software and Support	800		
		Telerik for Portal	2,400		
		VEEAM	3,000		
		VMWare	5,500		
	084	PERMITS AND FEES	- ,	68,700	
		ARIN ASN & IP Address Allocation	5,000	,	
		Upstream Internet Bandwidth	63,700		
	085	RENTS AND LEASES	,	69,500	
		DCPUD Dark Fiber Leases and Co-Location	36,300	,	
		USEI Co-location	4,800		
		Wireless Site Lease	28,400		
	090	MATERIALS AND SUPPLIES		84,200	
		Backup Tapes	600		
		Battery Plant - Maintenance and Replacement	14,300		
		Equipment Calibration/Repair	2,800		
		Fiber Plant Maintenance - Broadband	50,000		
		HVAC Maintenance and Repair	15,000		
		Switch/Network HW Upgrades	0		
		UPS/Rectifier - Maintenance and Replacement	1,500		
	091	SMALL TOOLS (UNDER \$5000)		2,000	
	210	TAXES		16,500	
	591	CAPITAL-MATERIALS		1,329,100	
		Broadband Node Rework	100,000		
		Fiber Distribution Builds	300,000		

Budget <u>Amount</u>

Div Dept Activity Description

	Optics	46,600	
	Wireless Subscriber Units	180,000	
	Network Expansion	95,000	
	ASA Firewall/VPN concentrator replacement	12,000	
	100G WDM Upgrade	180,000	
	Wireless/Wifi System Augmentation	150,000	
	Fiber Build - Berney to Sit-N-Bull	50,000	
	Rectifier Upgrades	25,000	
	Network Upgrades & Replacement of EOL Hardware	190,500	
712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		40,000
	Replacement HVAC units for Broadband Nodes	20,000	
	Broadband Tools	5,000	
	Broadband Test Equipment	15,000	
810	DEBT SERVICE-PRINCIPAL		185,000
	Loan - Electric	0	
	Operating Line - Electric	0	
	Loan - 2020B	185,000	
811	DEBT SERVICE-INTEREST		50,870
	Loan - Electric	0	
	Operating Line - Electric	0	
	Loan - 2020B	50,870	

<u>Div</u>	<u>Dept</u>	<u>Activity</u>	Description			Budget <u>Amount</u>
1	61	Internal Com	munications			353,910
		010	WAGES		143,210	
		011	BENEFITS		65,900	
		020	TRAVEL		-	
		021	TRAINING, TUITION and MEETING FEES		-	
		030	TRANSPORTATION		14,700	
		082	MAINTENANCE CONTRACTS		22,000	
			Fire Alarm System	2,000		
			UHF Radio System	20,000		
		085	RENTS AND LEASES		36,100	
			UHF Site Lease - Little Buck Mtn.	2,800		
			UHF Site Lease - Aeneas Mtn.	2,800		
			UHF Site Lease - Goat Mtn.	700		
			UHF Site Lease - Omak Mtn.	4,600		
			UHF Site Lease - McClure Mtn.	1,200		
			UHF Site Lease - Tunk Mtn.	0		
			Dark Fiber Lease - Brewster to Wells Dam	24,000		
		090	MATERIALS AND SUPPLIES		10,000	
			Fiber Plant Maintenance - Internal and Backbone	0		
			General Materials and Supplies	10,000		
		091	SMALL TOOLS (UNDER \$5000)		2,000	
		591	CAPITAL-MATERIALS		50,000	
		712	CAPITAL-MAJOR EQUIPMENT (\$5000 & over)		10,000	

Div Dept Activity Description

Budget <u>Amount</u>

TOTAL EXPENDITURES, DEBT SERVICE AND CAPITAL OUTLAY 89,233,700

#### Resolution No. 1733 - Exhibit B 2021 Salary Ranges

TITLE	Grade	MIN	LWR THD	MP	UPR THD	МАХ
Engineering Assistant	7	45,417	52,113	55,460	58,808	65,504
Energy Services Coordinator	8	54,920	63,142	67,254	71,365	79,588
Accounting Technician	8	54,920	63,142	67,254	71,365	79,588
Administrative Assistant	8	54,920	63,142	67,254	71,365	79,588
Public Relations Coordinator	9	63,959	73,682	78,544	83,406	93,130
Customer Records Specialist	9	63,959	73,682	78,544	83,406	93,130
Distribution Engineer	9	63,959	73,682	78,544	83,406	93,130
Lead Distribution Engineer	10	72,536	83,733	89,331	94,929	106,126
System Tech 1	10	72,536	83,733	89,331	94,929	106,126
Information Systems Technician	10	72,536	83,733	89,331	94,929	106,126
Right of Way Superintendent/ Construction Permit Coordinator	10	72,536	83,733	89,331	94,929	106,126
Broadband Network Analyst	10	72,536	83,733	89,331	94,929	106,126
Accountant	10	72,536	83,733	89,331	94,929	106,126
Information Systems Security Officer	11	80,658	93,296	99,615	105,934	118,572
System Tech 2	11	80,658	93,296	99,615	105,934	118,572
Environmental Coordinator	11	80,658	93,296	99,615	105,934	118,572
Senior Accountant, (Deputy)		9-6-9		00 (45	405.034	448 572
Treasurer/Auditor/Analyst	11	80,658	93,296	99,615	105,934	118,572
System Engineer	12	88,326	102,372	109,395	116,419	130,465
WECC Compliance/Pwr Res Analyst	12	88,326	102,372	109,395	116,419	130,465
Safety Coordinator	12	88,326	102,372	109,395	116,419	130,465
Customer Service Supervisor	13	95,543	110,963	118,672	126,382	141,802
Purchasing Agent/Facilities Director	13	95,543	110,963	118,672	126,382	141,802
Operations Superintendent	13	95,543	110,963	118,672	126,382	141,802
Information Systems Manager	14	102,314	119,068	127,447	135,824	152,579
Network Manager/Engineer	14	102,314	119,068	127,447	135,824	152,579
Human Resources Manager	14	102,314	119,068	127,447	135,824	152,579
Engineering Manager	15	108,642	126,692	135,717	144,742	162,792
Chief Engineer	15	108,642	126,692	135,717	144,742	162,792
Operations Manager	15	108,642	126,692	135,717	144,742	162,792
Director of Regulatory & Environmental Affairs	15	108,642	126,692	135,717	144,742	162,792
Director of Accounting, Finance, Administration	20	133,753	157,599	169,522	181,445	205,291
Director of Power Resources & Broadband Services	20	133,753	157,599	169,522	181,445	205,291

Abbreviations				
ADDIEVIALIOIIS				
MIN:	Minimum			
LWR THD:	Lower third quartile			
MP:	Mid-Point			
UPR THD:	Upper third quartile			
MAX:	Maximum			